

Bringing Employee Benefit Plan Audits Into Focus

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GG&G News - Employee Benefit Plan Audits

Gray, Gray & Gray to Present Expense vs. Capitalization: Understanding the Final "Repair" Regulations Webinar!



Over 4 million businesses in the U.S. will be affected by new regulations governing the final version of the "repair" regulations. *Will your business be affected?*

Join us on November 1st as Gray, Gray & Gray Tax Advisor Mike Koppel presents an important and timely webinar addressing the complex rules that go into effect on January 1, 2014. [Click here to learn more and to register.](#)

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Timely Opportunities

Is America Falling Behind in Workplace Skills?



Does America's workforce have the skills to compete in a global economy? A recent study by the Organization for Economic Cooperation and Development (OECD) found that U.S. workers scored below the international averages for literacy, numeracy and technology problem-solving tests. Here are some steps business owners can take to find and retain talented employees, as well as some shocking statistics about where the United States could be heading.

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Get Ready for New Domain Extensions



Most Internet users don't give much attention to top-level domains, which are the letters to the right of the "dot" in a web address. But ICANN does. This not-for-profit organization oversees public domain systems, and it's been on a two-year mission to refresh the worn-out namespace on the Internet. Now that vision is about to become a reality -- and the changes could pose new opportunities and threats. Are you ready?

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Employee Benefits

Meeting the ERISA Plan Audit Requirement

Certain benefit plans must include an independent audit with the annual report required under the *Employee Retirement Income Security Act* (ERISA). This helps ensure that the plan's financial statements are presented fairly. [Click "Full Article" for a rundown of the](#)



requirements and exemptions.
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Benefit Tax Issues

Few Participants Have FSA Forfeitures



One of the biggest reasons employees give for not participating in a flexible spending account is that they're afraid they'll end up forfeiting unspent funds at the end of the year. But one report shows that forfeiture is not usually the case. Plus, an extension from Uncle Sam can make that outcome more unlikely. Here is some information you can pass along to your staff members to encourage them to participate in tax-saving FSA.

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Retirement Plans

DOL Proposes to Expand Plan Fiduciaries for Giving Investment Advice



Perhaps in an effort to protect investors from bad advice, the Department of Labor is tightening the definite of "fiduciary" to include a great many more individuals. That means people giving investment-related advice may be held to the same high standards as plan fiduciaries, regardless of their personal or professional interests in the plan. Here is a rundown of the DOL expanded definition of fiduciary.

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