

Bringing Employee Benefit Plan Audits Into Focus

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GG&G News - Employee Benefit Plan Audits

2014 Year-End Tax Planning Letter



As the 2014 tax season approaches, taxpayers face more uncertainty than usual. While the state of flux may leave some wondering about the importance of tax planning, we believe that careful and ongoing planning is more important than ever, as it could help you respond more quickly to changes once they are enacted. [Click here to view the 2014 Year-End Tax Planning Letter.](#)

As always, please contact us with any tax planning questions.

PLUS - don't miss Gray, Gray & Gray's 2014 Year-End Planning Seminar this fall! [Click here to register now.](#)

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Employee Benefits

Avoid Mistakes That Undermine a Deferred Comp Plan



Companies frequently use non-qualified deferred compensation plans in their pay packages for executives and key employees. Because these plans are not subject to the same compensation and benefits limits that apply to qualified plans, they help build adequate retirement income for high earners. They also offer tax advantages, by deferring tax into later years when high earners may be in a lower tax bracket. Here are some mistakes to avoid when maintaining a non-qualified deferred comp plan.

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Benefits Administration

Employees Called to Military Duty Can Request Health Care FSA Distributions



Thanks to a law passed several years ago, *the Heroes Earnings Assistance and Relief Tax Act*, active duty military reservists can tap the money they've stashed away in flexible spending accounts, without waiting to meet the usual requirements. But that's only possible if you amend your plan to allow it. Keep reading to find out the details you need to know.

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Benefit Tax Issues

Audit Your Retirement Plan Before the Feds Do



Many companies are unaware their retirement plans have problems until they are audited by the IRS or investigated by the Department of Labor. However, by self-auditing your plan, you can identify and correct any problems *before* the federal government initiates an investigation. Continue reading for six areas which can get your company in trouble.

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