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# Gray, Gray & Gray, LLP's News

### Register Today! GG&G's 25th Annual Year-End Tax Seminars



# Year-End Tax Strategies in an Uncertain Environment

No tax year in recent memory has been more tumultuous and uncertain. The combination of a struggling economy, an election year, and massive tax changes, have made tax planning more essential than ever before. Luckily, GG&G is here to help you gain a better understanding of the current tax situation. Here are just a few of the topics we will be covering at our year-end tax seminars:

- Impact of the health care legislation on taxes
- · Changes to gifting & estate tax laws
- New "repair regulations" and how they affect your business
- Capital Gain Harvesting
- · Will the Alternative Minimum Tax (AMT) affect you?
- Why it might be a good idea to "accelerate" income this year
- · Which tax provisions are expiring this year? Which will remain in effect?

Click here to view dates and times of seminars and register today. For our out of state clients and friends of the firm, please click here to register for the webinar version our these seminars.

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# **Timely Opportunities**

# A List of Expiring (and Expired) Tax Breaks for Individuals



With the end of 2012 rapidly approaching and the presidential election now decided, Americans still face uncertainty about what will happen to:

- 1. Many federal income tax breaks that expired at the end of 2011 and have not been extended by Congress.
- 2. More tax breaks are scheduled to expire at the end of 2012.

For planning purposes, here is a chart listing important expiring and expired individual tax breaks, as well as predictions about their possible fates. Copyright © 2012

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**Human Resources** 

#### Family-Duty Discrimination Lawsuits are Up



**Discrimination against parents** and other caregivers happens in many workplaces, according to an EEOC report and a study from the University of California law school. Lawsuits can arise when employees face stereotypes and are treated differently at work because of their responsibilities for children, elderly parents, or ill relatives. Click "Full Article" for a look at this growing trend in litigation and what your organization can do to help protect itself from liability. Copyright © 2012

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#### **Business Finance**

# **Successful Strategies Create Successful Mergers**



**Tying the knot with another company** is one way to expand your business, but you want to make sure the combination works. Here's a list of strategies that can help lead to a successful corporate acquisition.

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