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GG&G News - Employee Benefit Plan Audits

Gray, Gray & Gray's Annual Halloween Party



At Gray, Gray & Gray, our Annual Halloween Party was a night to remember for team members and their families! Team members showed their Halloween spirit and creativity by decorating their work areas and passing out candy. Guests enjoyed trick or treating throughout the office by stopping at each workspace. Activities ranged from a witch hat toss and sand art to pumpkin decorating, face painting, a costume parade, a balloon artist, and party-goers dined at our "little monsters" buffet. Congratulations to all of the costume and work area decorating contest winners.

[Visit Gray, Gray & Gray's Facebook page to view more event photos.](#)

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Before You Hand Out Those Holiday Turkeys...



With the holiday season rapidly approaching, now is the time many employers are addressing any seasonal gifts or bonuses they will be giving employees. You should be aware that the type and size of gift you give can affect both the company's ability to deduct the cost, and the employee's compensation liability for taxes.

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Employee Benefits

Rules for Auto-Enrollment 401(k)s



Does your company have a 401(k) plan and employees who don't participate? If so, you could make participation "automatic" with a lot more ease than in the past. It has to do with provisions in the *Pension Protection Act of 2006*. Here are the details of new Labor Department rules on where employers can invest the contributions of participants.

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Benefits Administration

Spell Out Your Benefits to Improve Employee Loyalty

Employees can't value what they don't know they have. You are already investing significant time, money and effort into providing a quality package of benefits for your workers. But many don't realize what is available and how it compares to other employers. In the changing healthcare system, many



employees have questions you can answer.
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Benefit Tax Issues

Uncashed Payroll Checks: Handle With Care



Laws governing the payment of wages are inflexible. That's why, when the owner of one business didn't cash his paychecks – possibly as a way to lend money to the company – trouble developed after he died. Read the following case to see what can happen when wages in your business go unpaid, whatever the reason.

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