



Bringing Employee Benefit Plan Audits Into Focus

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GG&G News - Employee Benefit Plan Audits

Affordable Care Act Issues Affecting Small Businesses



Many small business owners continue to mistakenly think the Affordable Care Act (ACA) only affects larger employers. Even some companies with over 50 employees believe that they have more time to comply with the provisions that affect them. But time is almost up!

Click the "Full Article" link below to read about some issues that have arisen during this first year of ACA compliance - and how ACA could

impact your business.

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Protecting Your Company's Most Valuable Asset: Its People

By Richard A. Hirschen, CPA, CGMA
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The federal government recently announced that the nationwide unemployment rate dropped to 5% in October, the lowest it has been since 2008. Due to this tightening pool of workers, not only is it more difficult to find and hire new employees, but it's also more challenging to retain current staff members.

In the past, you may have worried about your best people being lured away by a competitor, or targeted by a head hunter. With the explosive growth of social media, you can add LinkedIn, Facebook and Twitter to the list of threats to your professional staff. In essence, everybody has a resume floating around the Internet at all times.

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Employee Benefits

Employers and Employees Benefit from Enhanced FSA Participation

Nobody wants to pay more taxes than necessary. Fortunately, one of the best ways to



save money on taxes is with a Flexible Spending Account, which allows healthy breaks for employees and employers. And yet surprisingly, only a small percentage of employees take advantage of this deal. Find out what your company can do to increase participation and cut its payroll tax bill by reading the "Full Article."

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Retirement Plans

Should Your Company Join the Roth 401(k) Trend?



Roth 401(k) plans have been around for awhile but they have not caught on with the majority of employers or employees. However, the tide may be turning as Uncle Sam now makes a Roth retirement plan available to civilian federal employees and members of the uniformed services. Is a Roth 401(k) a good option for your employees? This article gives a rundown of the plans.

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Benefits Administration

Benefits Education Boosts Employee Loyalty



We're living in an information age. While we can quickly research just about anything, having too much information can be more confusing than having too little. When it comes to benefit options, the roster is growing. And in many ways, that makes it harder for employees to choose. This article provides some guidance employers can use to help staff reach informed conclusions.

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