

**Government Heightens Emphasis on Worker Classification** 

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Gray, Gray & Gray, LLP's News

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Original Article Published in the AICPA "Tax Adviser" Newsletter on December 1, 2013

Worker classification has been a major concern for businesses for many years. Reasons a business would prefer independent contractor status include avoiding the payment of payroll taxes, and eliminating the need of providing employee benefits such as health insurance. For the worker, independent contractor status allows him or her to deduct various business expenses such as travel, and provides the flexibility to take advantage of various retirement plans.

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A federal court judge recently criticized government agencies for failing to hold dishonest individuals accountable for the financial crisis of 2008. This article explains how top executives often avoid criminal charges for fraudulent schemes, while lower level employees take the fall. We'll also provide some tips to help your company prevent and detect unethical behavior.

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## Why You Need a Buy-Sell Agreement



**To avoid future** conflicts and to protect their interests, family business co-owners generally need a buy-sell agreement. Without one, an unanticipated event can damage -- and even destroy -- a business. Here is an overview of buy-sell agreements, along with the methods used to value business ownership interests. Copyright © 2013

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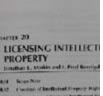


**Individual creativity** and an entrepreneurial spirit are widely admired traits among Americans. But a growing number of companies are discovering what the Japanese have known all along: Teamwork builds success. Here are a few tips on how to turn your staff into a lean, effective team. Copyright © 2013

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