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Please note: Gray, Gray & Gray's offices will be closed on Friday, December 23rd and Monday, December 26th.

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# **Employee Benefits**

## Find Problems With Benefit Plans Before the IRS Does

The IRS is conducting more audits involving qualified employee benefit plans. The ultimate punishment the IRS can impose is disqualification of a plan. There are also penalties and fees that can be devastating to a business. Fortunately, an employer might be able to identify and correct some problems before an



audit. Click "Full Article" for a list of compliance errors, along with IRS programs to fix inadvertent problems.

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#### **Benefits Administration**

#### **Employers Want More Productive Workplaces**



**Businesses are always** looking for ways to raise production. One proven way is to offer employees a healthy benefit package. Research shows employees value benefits far more than many bosses realize. What else should you know about employee attitudes about benefits and about your company? Read on to find out.

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### **Benefit Tax Issues**

### IRS Explains Rules for Tax-Free Perks



Which fringe benefits are taxable and which are not? Sometimes, even IRS agents have difficulty telling them apart. To help its field personnel, the IRS has a training manual on the tax treatment of fringe benefits. Click "Full Article" to find out what the manual includes.

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-New England Sports Network (NESN)

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150 Royall Street Canton, MA 02021