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GG&G News - Employee Benefit Plan Audits

Don't Miss Today's 1pm Webinar - the Second Session in Our Series on:

Managing Your Business Through the Covid-19 Crisis
An important free webinar series for all business owners and managers



Webinar #2: Tax Relief, HR Issues, & Cybersecurity Concerns
 Wednesday, March 25 at 1:00pm EST

Presented by members of Gray, Gray & Gray's Human Resources, Tax and IT Leadership

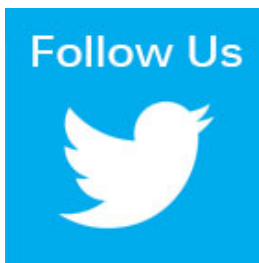
- Managing Your People
 - Leadership
 - Remote work opportunities and issues
 - Alternatives to layoffs
 - Unemployment compensation
- Taxes
 - Extension of payment deadlines
 - Tax relief programs planned and in place
 - Strategic tax planning today
- Cybersecurity Issues
 - Remote working options
 - Keeping communications open - and secure
 - Cybersecurity issues in a remote working environment

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Watch your email for announcement of more upcoming webinars.

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Coronavirus Response and Resources



Gray, Gray & Gray remains committed to helping our clients and friends successfully manage their businesses and individual finances during this challenging time. **Please click [here](#) for ongoing updates on our response to the coronavirus crisis as well as resources.** From informative webinars and articles, to links to helpful resources, we are committed to assisting and supporting you.

Stay safe!

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Employee Benefits

Plan Ahead to Make Company-Paid Disability Benefits Tax-Free



Company-paid disability insurance provides protection in the event you suffer a disability or become so ill that you're unable to work. But the value of long-term disability insurance benefits can be eroded if you have to pay taxes on them. Here's an explanation of the rules, along with a strategy your company may want to implement to transform taxable disability benefits into tax-free payments for yourself and other employees.

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Retirement Plans

Target Date Funds: What You Need to Look For



Many employers and employees rely too heavily on their 401(k) plans when those plans are based on target dates for retirement. It would be nice to just pick a fund and put it on auto-pilot, but it's not really that simple. You still need to have a healthy understanding of the fund you are in or that your company is in. As a fiduciary, your responsibilities are not satisfied so easily. Keep reading to learn what the Labor Department says about target date funds.

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Benefits Administration

Two Perspectives on the FMLA



Since its passage, the *Family and Medical Leave Act* (FMLA) has caused many employers to voice concerns about the effects on business operations. This is one reason the Department of Labor put together a report describing the FMLA experiences of both managers and employees. Keep reading to learn some comments from the report which details the strengths and weaknesses of the law.

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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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150 Royall Street Canton, MA 02021