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Going Beyond the Numbers to Deliver Insight, Guidance and Success

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Gray, Gray & Gray, LLP's News

Using Your Retirement Account During the Pandemic

Individuals who find themselves short of cash due to the economic disruption of the COVID-19 pandemic may find relief in their retirement savings. The CARES Act (Coronavirus Aid, Relief, and Economic Security Act) includes a provision that eases restrictions on distributions from certain tax-qualified retirement plans, including 401(k), 403(b), tax-sheltered annuity plans, and IRAs.

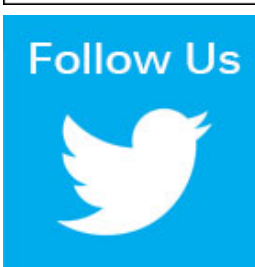
Prior to the CARES Act, any distribution made prior to age 59-1/2 triggered a 10% early withdrawal tax. The CARES Act waives the early withdrawal tax for a "coronavirus-related distribution" of up to \$100,000, so long as it is made prior to December 31, 2020.

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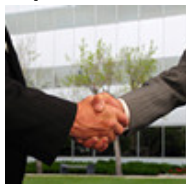
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Family Business

Prepare for the Unexpected in Your Family Business



"The best laid schemes o' mice and men go oft awry," wrote Robert Burns, and this certainly applies to even the best-run family businesses. A shareholder agreement helps prepare for the unexpected. This article provides a rundown of what is generally included in these documents.

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Human Resources

Employees: A Wealth of Untapped Knowledge



Listen to employees and you may find solutions to some of your company's problems. Here are some considerations when setting up an incentive program that can keep important information flowing between the leaders and the troops at your business.

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Management

Help Your Employees Make the Profitability Connection



Employee performance is directly linked to any company's profits, but staff members aren't always clear on how their jobs translate into a healthy bottom line. This article contains some tips on how you can help employees see the importance of their jobs while strengthening your connection with them and gaining important insights.

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