

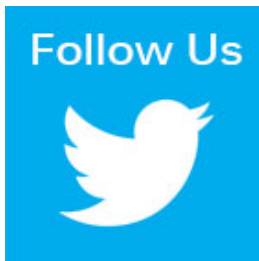


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**GG&G News - Employee Benefit Plan Audits**

**Why Non-Profits Need to Think Strategically**



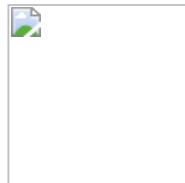
Non-profit organizations that exist to address the needs of society occupy a special place in the business universe. Whether the mission is to provide support for disadvantaged communities, enlighten lives through art and culture, fund medical research, further a cause, or any one of thousands of other worthy purposes, non-profits are an important part of the economy. It has never been easy, but the pandemic-related economic disruption has exponentially increased the level of difficulty for many non-profits.

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**Employee Benefits**

**Are Your Company's Voluntary Benefits Really ERISA Plans?**



**There's no question** that voluntary benefit plans are growing in popularity in America's workplaces. Employees and employers alike love them. One word of caution if you are considering offering a voluntary benefit ... check to find out if ERISA governs your plan. Knowing the difference can keep your company out of hot water. Read the "Full Article."

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**Retirement Plans**

**Tax Consequences of Borrowing From a Retirement Plan**

**Under some circumstances**, employees can borrow from their retirement accounts, depending on the type of plan your company has. But should they? Only if they are aware of the tax consequences and the implications a loan can have on the future of retirement funds. This article answers some frequently asked questions about how much employees can borrow, whether the interest is deductible and other issues to consider before taking a loan.

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**Benefits Administration**

**Communicating with Millenials about Benefits**

**Times change** and so do your employees. As older workers retire and are replaced, or joined by members of the younger generation, adjustments will need to be made. True they have to follow your rules, but for the best results, you need to be flexible too and, to some degree, speak to them in the language they understand. Keep reading to learn more about communicating successfully with a younger workforce.

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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"  
-New England Sports Network (NESN)

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