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# Gray, Gray & Gray, LLP's News

Why Non-Profits Need to Think Strategically



Non-profit organizations that exist to address the needs of society occupy a special place in the business universe. Whether the mission is to provide support for disadvantaged communities, enlighten lives through art and culture, fund medical research, further a cause, or any one of thousands of other worthy purposes, non-profits are an important part of the economy. It has never been easy, but the pandemicrelated economic disruption has exponentially increased the level of difficulty for many non-profits.

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# **Human Resources** Be Prepared For Reservist Deployment



## Management

## Steps to Help Avert Sabotage by Former Employees

Firings or layoffs can trigger some employees to commit acts of vandalism or violence. And, unfortunately, workforce reductions have become more common during the COVID-19 crisis. Severance packages, outplacement benefits and counseling might help, but these won't satisfy everyone. Here are seven precautions to take that can help protect your business from harm.

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