

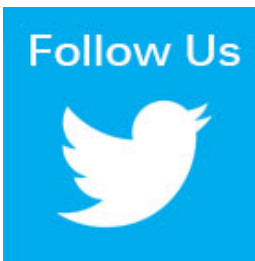
The Advisor

Going Beyond the Numbers to Deliver Insight, Guidance and Success

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Gray, Gray & Gray, LLP's News

Don't Miss Out on The Changing World of Work Webinar!

Wednesday, December 2nd
1:30 pm - 2:30 pm ET



The COVID-19 pandemic continues to impact organizations and individuals across the globe. With no clear end in sight, many organizations have implemented modifications to the way their teams work and continue to seek ways to plan for what the future may hold. How has your company adapted to the changing work world to date? What plans do you have for the future adaptation? **Take part in a brief survey [here](#). Then join us for the webinar where we will**

walk you through some of the key findings and share best practices.

For more information and to register [click here](#).

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Family Business

Keeping the Business in the Family



If you're part of a family business, you've taken pride in watching the company grow -- and having family members be part of it. But at some point, you may want to step down from the leadership position. If you want your siblings or children to take the helm, make sure they're well equipped to rise to the challenge. Here are some considerations as you craft a succession plan.

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Human Resources

Firing an Employee? Consider a Separation Agreement



You may have done absolutely nothing wrong in terminating an employee. But if you want some assurance that the former employee won't decide to sue you or cause you other harm, consider a separation agreement. While this type of agreement isn't foolproof, it can give you a measure of support if needed. Here's how they work.

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Management


Learn From Departing Employees


Exit interviews can provide important information about a company's operations and culture. Even if you're trimming staff because of economic changes related to COVID-19, you might be able to gain helpful insights. This article offers a few pointers on conducting exit interviews and includes a basic sample



questionnaire to get started.

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