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### Gray, Gray & Gray, LLP's News

#### PPP to Offer Two Week Window for Smaller Businesses



In an effort to provide economic support to the nation's smallest businesses, the federal Paycheck Protection Program (PPP) will offer a two-week window during which only companies with fewer than 20 employees will be allowed to apply for a PPP loan. The window begins Wednesday, February 24 at 9:00 am ET and ends on Tuesday, March 9 at 5:00 pm ET. Applications for all eligible small businesses (up to 300 employees) will reopen at that time.

In addition, calculations within the PPP program's funding formula will be revised to provide more financial support for sole proprietors, independent contractors and selfemployed individuals, with at least \$1 billion set aside for businesses in these categories.

The Small Business Administration (SBA) has approved approximately \$134 billion in PPP loans to 1.8 million small businesses during the current "second round." The average loan size is about \$74,000.

If you are a small business with questions about PPP loan eligibility or the application process, please contact Gray, Gray & Gray at (781) 407-0300.

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# Tomorrow Education Foundation Building Schools - and Hope - for Children in Cameroon



Creating opportunity through education in one of the world's poorest countries is a tall order. But that is a challenge eagerly accepted by Blaise Mbargorba, a 7-foot tall basketball player who recently graduated from Boston University. A native of Cameroon, Mbargorba, he was able to turn his height and athletic ability into a college education in the United States. Now he is turning his time and talent to Tomorrow Education (www.tomorroweducation.org), a 501(c)(3) non-profit foundation he established to help ensure wider educational opportunities in his homeland.

Jenna Rice, a Director at Gray, Gray & Gray, LLP in Canton, MA who serves as Treasurer for Tomorrow Education said "Due to the lack of proper funding, infrastructure, and teachers in the educational system, the adult literacy rate in Cameroon is approximately 70%, which is well below the global average of 86.3%."

Click here to read the full press release.

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### **Family Business**

# Make a Tax-Smart Redemption of C Corp Stock

Current tax laws present an opportunity for owners of family businesses that operate as C corporations. You may be able to get some of the wealth out of your business at a relatively low tax cost. Continue reading for the details of this strategy.



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### **Human Resources**

### **Help Protect Your Company from Harassment Claims**



When your business is looking into harassment charges, you need an investigator with the skills of King Solomon. Most importantly, the person must be a good interviewer. Here are the right questions to help get at the truth and minimize the chance of a costly lawsuit.

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### Management

## **Surprising Challenges Employers May Face**



Employers face a growing list of liability dangers. They begin as soon as a business starts looking for job applicants and can continue even after employees leave the company. Here are three cases involving a medical practice, a manufacturer and a restaurant that highlight some of the surprising dangers all employers might

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