



Focus on Employee Benefit Plan Audits

The Power to Make the Complex Simple.

[Home](#) [About](#) [Areas of Focus](#) [Services](#) [Partners](#) [Contact](#)

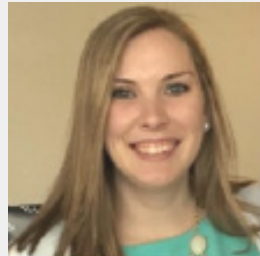
[Learn more about our Employee Benefit Plan Audits practice here.](#)

[Personal Info](#) | [Saved Articles](#) | [Refer Colleague](#) | [Unsubscribe](#) | [Feedback](#)

Gray, Gray & Gray News - Employee Benefit Plan Audits

Congratulations to Our Newly Promoted Gray, Gray & Gray Team Members!

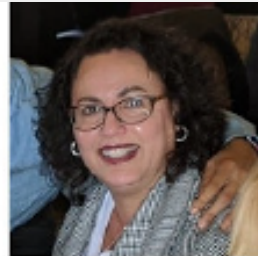
We are pleased to announce the following Gray, Gray & Gray team member promotions this year. Congratulations on your well-deserved promotions and thank you for leading by example with your dedication to doing MORE for clients and fellow team members.



Meghan Bay
Senior Internal
Accounting Specialist



Laura Hampe
Marketing Director



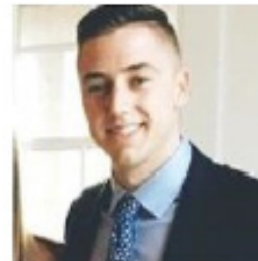
Anna Kapolis
Internal Accounting
Manager



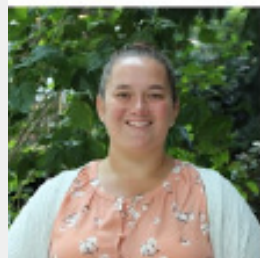
Marty Kirshner
A&A Partner



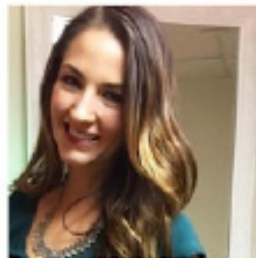
Justin Klunder
Partner &
Chief Investment Officer
Gray Private Wealth



Mike Miano
A&A Supervisor



Jenna Rice
CAAS Director



Julie Schwallie
A&A Senior Staff



Robin Solod
CAAS Manager

[Full Article](#) [Save Article](#) [Email Gray, Gray & Gray](#) [Share This](#)

Welcome Our New Team Members to Gray, Gray & Gray!

We are pleased to welcome the following new Gray, Gray & Gray team members.



Lena DeCosta
A&A Supervisor



Todd Donatello
CAAS Manager



Shane Hucker
CAAS Senior Staff
Accountant



Stephanie Laubenstein
CAAS Administrative
Assistant



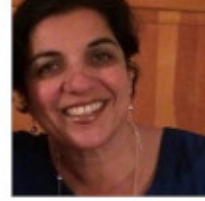
Laura McAuliffe
Operations Assistant



Amanda Nerney
Operations Assistant



Zach Pappas
A&A Staff Accountant



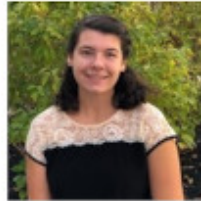
Angela Pisano Cotter
Client Service Specialist
Gray Private Wealth



Eleanor Seigneur
Bookkeeper



Melinda Tripp
Marketing & Communications
Coordinator



Natasha Arno
Tax Intern



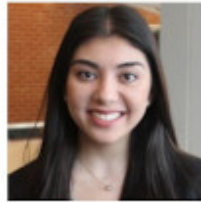
La'Quentis Francis
Tax Intern



Elena Kapolis
Tax Intern



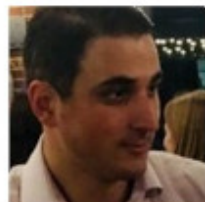
Frank Kelleher
A&A Intern



Angelica Leigh
Tax Intern



Ellexus Nash
Tax Intern



Patrick O'Sullivan
A&A Intern



Dino Papadopoulos
Tax Intern



Tayla Randall
Tax Intern

[Full Article](#) [Save Article](#) [Email Gray, Gray & Gray](#) [Share This](#)

Employee Benefits

Tax Court Locks Employees Out of Tax-Free Housing



Can an employer provide tax-free housing to employees? Only if certain strict conditions are met. Click "Full Article" to find out what the conditions are, along with details of a Tax Court case in which a couple assigned to work in Australia tried to exclude the value of their employer-provided lodging from their taxable income.

[Full Article](#) [Save Article](#) [Email Gray, Gray & Gray](#) [Share This](#)

HIPAA Regulates Handling Employee Health Info

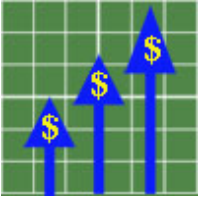


If you find HIPAA guidelines confusing, you're not alone. The rules spell out when health plans must obtain employee consent before providing medical information, and when it isn't necessary. Some of the regulations might surprise you. To see if your company is in compliance with HIPAA, keep reading.

[Full Article](#) [Save Article](#) [Email Gray, Gray & Gray](#) [Share This](#)

Benefit Tax Issues

Long-Term Care Insurance Can Be a Tax-Free Perk



For tax purposes, long-term care insurance grows more attractive depending on who buys the policy. There's a big difference in the tax implications of a policy purchased by you as an individual and the same policy purchased by your family business. To find out how to maximize the tax benefits before buying, keep reading.

[Full Article](#) [Save Article](#) [Email Gray, Gray & Gray](#) [Share This](#)

Saved Articles

View Report

- No saved articles.

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
 -New England Sports Network (NESN)

Disclaimer of Liability

Our firm provides the information in this e-newsletter for general guidance only, and does not constitute the provision of legal advice, tax advice, accounting services, investment advice, or professional consulting of any kind. The information provided herein should not be used as a substitute for consultation with professional tax, accounting, legal, or other competent advisers. Before making any decision or taking any action, you should consult a professional adviser who has been provided with all pertinent facts relevant to your particular situation. Tax articles in this e-newsletter are not intended to be used, and cannot be used by any taxpayer, for the purpose of avoiding accuracy-related penalties that may be imposed on the taxpayer. The information is provided "as is," with no assurance or guarantee of completeness, accuracy, or timeliness of the information, and without warranty of any kind, express or implied, including but not limited to warranties of performance, merchantability, and fitness for a particular purpose.

The information contained in this communication (including any attachments and/or re-directs to other online sources) is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties under the Internal Revenue Code.

Webinar content is intended for educational purposes only. Webinars provide a brief summary based on our understanding and interpretation of current law. All tax references are to federal tax law only, unless otherwise stated. The information contained in the webinars is general in nature and is based on authorities that are subject to change. It is not, and should not be construed as accounting, legal or tax advice or opinion provided by Gray, Gray & Gray, LLP. The material presented may not be applicable to, or suitable for, specific circumstances or needs, and may require consideration of non-tax factors and tax factors not described herein. Contact Gray, Gray & Gray or another tax professional prior to taking any action based upon this information. Changes in tax laws or other factors could affect, on a prospective or retroactive basis the information contained herein; Gray, Gray & Gray assumes no obligation to inform the reader/webinar attendee of any such changes. The material presented is not intended to, and cannot be used to, avoid IRS penalties. This material supports the marketing and promotion of accounting services. Seek advice based on your particular circumstances from independent tax, legal accounting, insurance, investment, and financial advisors.

