



Focus on Employee Benefit Plan Audits  
The Power to Make the Complex Simple.

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### Gray, Gray & Gray News - Employee Benefit Plan Audits

#### Strategic Thinking with Gray, Gray & Gray - New Podcast Episode Available Now!



The second episode in our Strategic Thinking from Gray, Gray & Gray podcast series is now available! Tune in to discover how business leaders are meeting today's challenges while positioning their companies for future growth. CEOs from a wide range of industries share their insights with host Bryan Pearce, Director of Strategic Business Planning at Gray, Gray & Gray.

In our second episode, Bryan interviews Jen Harrington, Founder and President of HATCH The Agency. HATCH is a branding agency that works with a broad range of clients to creatively define their brand and successfully bring it to life in the market. During the episode, Jen highlights some of her strategic business planning methods that have allowed her to successfully position HATCH in a competitive and growing industry. Click [here](#) to listen to the episode now.

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#### Happy 4th of July!



In honor of the holiday, we celebrate and thank the brave heroes who fight for our country's independence and freedom. Wishing a safe and enjoyable weekend to our clients, friends of the firm, and the Gray, Gray & Gray team!

**Please note: Gray, Gray & Gray's office will be closed on Monday, July 5, 2021 in observance of the holiday.**

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### Employee Benefits

#### Audit Your Retirement Plan Before the Feds Do



**Many companies are unaware** that their retirement plans have problems until they are audited by the IRS or investigated by the Department of Labor. However, by self-auditing your plan, you can identify and correct any problems *before* the federal government initiates an investigation. Click "Full Article" for six areas that can get your company in trouble.

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## Benefits Administration

### What Employers Should Know about Drug and Alcohol Abuse at Work



**Most of us** have pictures in our minds of what drug and alcohol abuse looks like, but often we're wrong. If you think people with these problems are not on your staff, think again. The vast majority of individuals who drink heavily and use drugs are employed, so there's a good chance some are on your payroll. That should be a cause of concern for any businessperson. Keep reading to learn what you need to know about drug and alcohol testing in the workplace.

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## Benefit Tax Issues

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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"  
-New England Sports Network (NESN)

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