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#### Gray, Gray & Gray, LLP's News

Gray, Gray, & Gray Ranked Among Top 200 Accounting Firms in U.S. for Ninth Consecutive Year



Gray, Gray, & Gray, LLP (<a href="www.gggllp.com">www.gggllp.com</a>), a certified public accounting and business advisory firm in Canton, MA, has been named one of the country's Top 200 accounting firms by <a href="https://linearcounting">INSIDE Public Accounting</a> magazine. The publication ranked Gray, Gray & Gray as the 165th largest accounting firm in the U.S. (up seven spots since 2020) and fourth largest independent accounting firm in Massachusetts. This is the ninth consecutive year the firm has been ranked among the country's Top 200 firms.

Click here to read the full press release.

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# **Family Business**

#### **Old Habits May Be Costing You Dearly**



**Family businesses**, like the one in the classic movie, *It's a Wonderful Life*, have their advantages, as well as their disadvantages. Some businesses hang on to outdated practices or continue to employ relatives who may be detrimental to the company's success. To help take an objective look at your operations, read this article.

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## **Human Resources**

#### Hire the Right Person - And Stay Out of Trouble Doing It



It's a challenge finding employees with the right skills who fit into your company. But you also need to avoid conversations that could lead to costly litigation and discrimination claims. Here are some techniques that interviewers need to know and some questions you should *never* ask.

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# Management

# **Executive Terminations: Sever Ties Carefully**

**Firing an employee** can be difficult. When the person is one of your top executives, it can be even more complicated. The relevance of this issue has grown during the COVID-19 crisis, as many companies have reconfigured their management teams and work forces to cope with the changed economy. Read on for seven recommendations on how to proceed when the person being let go is a company executive.



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