



## Gray, Gray & Gray, LLP's News

### Gray, Gray & Gray's Tom Yuen Named to Boston Business Journal "40 Under 40" List



We are pleased to announce that Gray, Gray & Gray Partner [Tom Yuen, CPA, MST](#), has been named to the [Boston Business Journal's 2021 "40 Under 40" list](#), an award that celebrates the city's best and brightest young professionals. Tom leads Gray, Gray & Gray's Life Sciences Practice Group, is a key member of our Diversity & Inclusion Committee, and serves as a mentor to young professionals at the firm. He is also an advocate for and volunteer at the Italian Home for Children in Jamaica Plain, MA.

*"Tom Yuen is a friend, mentor, and integral part of the Gray, Gray & Gray team,"* said Jim DeLeo, MBA, CPA/MST, Leading Partner of Gray, Gray & Gray. *"His exceptional technical accounting and tax expertise, desire to help clients, and drive to lead team members to achieve their own success are the reasons Tom is a 40 Under 40 honoree."*

Click [here](#) to read the full press release.

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### Happy Labor Day from Gray, Gray & Gray!



Thank you to all of our team members for their hard work and for always striving to deliver the Power of More to our clients. Today we celebrate you!

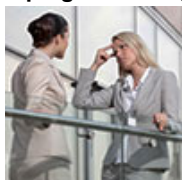
Wishing a happy and safe holiday weekend to our clients, team members, and friends of the firm.

**Please note: Gray, Gray & Gray will be closed Friday, September 3rd, at 12:30 pm. We will re-open for normal hours on Tuesday, September 7th, at 8:30 am.**

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## Family Business

### Coping With a Nightmare: Firing a Relative in a Family Business



**You're fired!** These words aren't easy to say to most employees, but uttering them to a family member can be a nightmare because the fallout could extend far beyond the office and last for years. Such is life running a family business. This article suggest six steps to dealing with a struggling family-member employee that should improve the chances of an amicable outcome.

## Human Resources

### Tread Carefully to Avoid Immigration Discrimination



Many of today's employees are well informed about their legal rights. And the federal government also publishes materials explaining in several languages how to file complaints and lawsuits against companies. Here's a guide to help you comply with the complex laws governing the employment of immigrants, including the hiring process.

## Management

### Take a Last Resort Stand on Layoffs



When times get tough, tough companies try to keep their staffs intact. It might seem at first glance that laying off employees is a good way to cut costs, and the COVID-19 pandemic left many businesses with no other choice. But before you eliminate any positions, take a look at these eight strategies for trimming costs and boosting skills instead of saying farewell to workers.

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