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### Gray, Gray & Gray News - Employee Benefit Plan Audits

#### October is National Cybersecurity Awareness Month!



We take the topic of cybersecurity seriously at Gray, Gray & Gray. In order to protect private data and avoid dangerous cyberattacks, we are committed to sharing cybersecurity best practices with both our team members and clients, including the implementation of a Written Information Security Plan (WISP). [Click here](#) to learn more about the importance of having an active and up-to-date WISP.

Did you know that 43% of all data breaches involve small and medium-sized businesses? [Watch this video](#) to learn about more cybersecurity statistics and how cyberattacks could affect your organization.

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#### Join Gray, Gray & Gray at the Massachusetts Nonprofit Network Virtual Conference - Now through October 8!



Gray, Gray & Gray is proud to be a sponsor and exhibitor at this year's Massachusetts Nonprofit Network (MNN) Annual Conference. The virtual conference will feature over 20 workshops, keynote guest speakers and panels, the presentation of 2 Lifetime Achievement Awards, and so much more.

We have over 75 years of experience assisting non-profit organizations with their accounting, tax and business advisory needs. We apply the Power of More by delivering practical, proven advice that can lead to improved financial stability, and ultimately an enhanced ability to fulfill your mission and continue your important work. Be sure to visit our virtual booth to learn more!

[Click here](#) to learn more about the MNN Conference.

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### Employee Benefits

#### Is Our Employee Assistance Plan Subject to COBRA and ERISA?



Many employers offer an employee assistance plan (EAP) which provides counseling benefits. Employers may wonder if these plans are subject to the rules under the *Consolidated Omnibus Budget Reconciliation Act* (COBRA) and the *Employment Retirement Income Security Act* (ERISA). This article discusses the issues involved in EAPs.

## Retirement Plans

### U.S. Government Clears Way for Retirement Plan Longevity Insurance



**Secure retirement** is becoming more of a challenge these days. The nation's economic uncertainty, poor performance of some types of pension plans, and lack of personal savings and/or planning has left many wondering if they'll have money to survive retirement. Longevity insurance may be a way to help overcome some of the uncertainty, in the form of a different kind of annuity. Take a look at a program that came to life in mid-2014.

## Benefits Administration

### Duties of an ERISA Plan Administrator



**Administering ERISA** plans on behalf of employees is a big job, with some important responsibilities. If you're the plan administrator, you're expected to perform a critical function for your employer that requires a lot of time, care, attention to detail and personal integrity. This article takes a look at what plan administrators must do.

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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"

-New England Sports Network (NESN)

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