



The Advisor



Information, Insights & The Power of More

[Home](#) [About](#) [Areas of Focus](#) [Services](#) [Partners](#) [Foundation](#)

[Personal Info](#) | [Saved Articles](#) | [Refer Colleague](#) | [Unsubscribe](#) | [Feedback](#)

Gray, Gray & Gray, LLP's News

Recording Available Now! 3/15 Energy Webinar: Avoiding Catastrophic Mistakes in the Face of Unprecedented Price Volatility



During this webinar, energy industry leaders discussed how the unprecedented surge in fuel prices, current volatility and future uncertainty are creating a dangerous cocktail for heating oil and propane companies. They shared what you need to do today and in the coming months to manage through this crisis and mitigate the damage.

Webinar presenters represent many decades of experience in the energy industry. Presenters include [Marty Kirshner](#), CPA, MSA, Partner with Gray, Gray & Gray, [Rich Goldberg](#), President of Warm Thoughts Communications, and [JD Buss](#), President of Twin Feathers.

Click [here](#) to access the recording now.

Full Article Save Article Email Gray, Gray & Gray Share This

Family Business

Disability Insurance and the Buy-Sell Agreement



Accidents can happen. It's not fun to think about, but an unexpected incapacitation such as an accident or an illness can happen to anyone. Family business owners must be prepared. One step toward doing so is creating a buy-sell agreement. A second, and often overlooked step, is adding a disability insurance component to the agreement. This article addresses both concepts.

Full Article Save Article Email Gray, Gray & Gray Share This

Human Resources

Hiring the Best: How to Build Your Executive Team



As an owner and founder of a fast-growing business, there's only so much you can do to move the operation forward. When you eventually can't cover everything that demands your attention, you'll need to hire a team to run finance, marketing, operations, etc. Hiring an executive team is challenging. Here's some guidance to help ensure that the executives you hire will excel in their roles.

Full Article Save Article Email Gray, Gray & Gray Share This

Management

Manage Risks When Terminating an Employee



Violence is rare in interactions with employees, but if your organization needs to terminate or discipline staff members, you should plan ahead to manage the potential risks. This article explains the issue, along with some proactive steps to take. The sidebar shows the warning signs the FBI says may indicate the potential that an employee may act violently.

[Full Article](#) [Save Article](#) [Email Gray, Gray & Gray](#) [Share This](#)

Saved Articles

View Report

- **No saved articles.**

Disclaimer of Liability

Our firm provides the information in this e-newsletter for general guidance only, and does not constitute the provision of legal advice, tax advice, accounting services, investment advice, or professional consulting of any kind. The information provided herein should not be used as a substitute for consultation with professional tax, accounting, legal, or other competent advisers. Before making any decision or taking any action, you should consult a professional adviser who has been provided with all pertinent facts relevant to your particular situation. Tax articles in this e-newsletter are not intended to be used, and cannot be used by any taxpayer, for the purpose of avoiding accuracy-related penalties that may be imposed on the taxpayer. The information is provided "as is," with no assurance or guarantee of completeness, accuracy, or timeliness of the information, and without warranty of any kind, express or implied, including but not limited to warranties of performance, merchantability, and fitness for a particular purpose.

The information contained in this communication (including any attachments and/or re-directs to other online sources) is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties under the Internal Revenue Code.

Webinar content is intended for educational purposes only. Webinars provide a brief summary based on our understanding and interpretation of current law. All tax references are to federal tax law only, unless otherwise stated. The information contained in the webinars is general in nature and is based on authorities that are subject to change. It is not, and should not be construed as accounting, legal or tax advice or opinion provided by Gray, Gray & Gray, LLP. The material presented may not be applicable to, or suitable for, specific circumstances or needs, and may require consideration of non-tax factors and tax factors not described herein. Contact Gray, Gray & Gray or another tax professional prior to taking any action based upon this information. Changes in tax laws or other factors could affect, on a prospective or retroactive basis the information contained herein; Gray, Gray & Gray assumes no obligation to inform the reader/webinar attendee of any such changes. The material presented is not intended to, and cannot be used to, avoid IRS penalties. This material supports the marketing and promotion of accounting services. Seek advice based on your particular circumstances from independent tax, legal accounting, insurance, investment, and financial advisors.

[Personal Info](#) | [Unsubscribe](#) | [Your Privacy](#) | [Disclaimer of Liability](#) | © 2022, Powered by Thomson Reuters Checkpoint



150 Royall Street Canton, MA 02021