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Gray, Gray & Gray News - Employee Benefit Plan Audits

Gray, Gray & Gray and GraVoc Announce Cybersecurity Services Collaboration



[Gray, Gray & Gray](#) is elated to announce our partnership with [GraVoc Associates, Inc.](#), a Peabody-based technology consulting firm. The collaborative venture is designed to provide comprehensive cybersecurity services to organizations across all industry segments.

The alliance between Gray, Gray & Gray and GraVoc will provide the technological skills and resources to deliver a full slate of cybersecurity services. These services include risk assessment, disaster recovery/business continuity planning, security awareness training and testing, IT audit, penetration testing, as well as compliance and advisory services to help clients improve their security posture while meeting industry, state, federal, and international information security regulations and standards. [Click here to read the full press release.](#)

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Employee Benefits

Are Your Company's Voluntary Benefits Really ERISA Plans?



There's no question that voluntary benefit plans are growing in popularity in America's workplaces. Employees and employers alike love them. One word of caution if you are considering offering a voluntary benefit ... check to find out if ERISA governs your plan. Knowing the difference can keep your company out of hot water. Read the "Full Article."

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Retirement Plans

Creating Non-Qualified Executive Benefits Plans



If keeping your top talent is a concern, you may want to take a look at executive benefit plans which are non-qualified, therefore more flexible. These plans come with a minimum of paperwork and no filing requirements. However, there is also risk which qualified plans do not have. Continue reading to learn the upside and the downside of non-qualified executive benefit plans.

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Improved Workplace Injury Coding System Now Required



A change in the way workplace injuries are coded may save your company money. The previous system had grown obsolete and inflexible, allowing for too many mistakes. The updated coding system, known as ICD-10, eliminates many errors by incorporating greater specificity into the reporting process. Here's an overview of how ICD-10 works.

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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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