



# The Advisor



Information, Insights & The Power of More

[Home](#) [About](#) [Areas of Focus](#) [Services](#) [Partners](#) [Foundation](#)

[Personal Info](#) | [Saved Articles](#) | [Refer Colleague](#) | [Unsubscribe](#) | [Feedback](#)

## Gray, Gray & Gray, LLP's News

### New Strategic Thinking Podcast Episode! Bryan Pearce Interviews Nate Gravel of GraVoc



In episode 5 of our Strategic Thinking series, host Bryan Pearce, Director of Strategic Business Planning at Gray, Gray & Gray, interviews cybersecurity expert Nate Gravel of GraVoc Associates. Gray, Gray & Gray recently announced a collaborative venture with GraVoc Associates to provide comprehensive cybersecurity services to organizations across all industry segments. During this episode, Bryan and Nate discuss a variety of important topics relating to cybersecurity, including common risks, threats and misconceptions that middle market business owners should be aware of, how to test and assess a company's vulnerabilities, how to approach cybersecurity initiatives, and more.

Click [here](#) to listen now.

View other episodes in the series [here](#).

[Full Article](#) [Save Article](#) [Email Gray, Gray & Gray](#) [Share This](#)

### Gray, Gray, & Gray Ranked Among Top New England Accounting Firms by Accounting Today



We are elated to announce that Gray, Gray & Gray has been ranked as the seventh largest independent accounting firm in New England by Accounting Today, the accounting industry's foremost publication. "Gray, Gray & Gray's annual revenue of \$26.9 million represents a rate of growth of more than 8 percent over the previous year, and positions them as the third largest independent firm in Massachusetts."

Click [here](#) to read the full press release.

[Full Article](#) [Save Article](#) [Email Gray, Gray & Gray](#) [Share This](#)

## Family Business

### Host a Family Meeting To Discuss Your Estate Plan



**They say everyone** has a secret or two. If you're a family business owner, one thing you *don't* want to be a secret is your estate plan. Ideally, family members should have a pretty good idea what to expect when the time comes. This article advises business owners to hold a meeting involving family and a trusted advisor to discuss an estate plan and the reasoning behind it.

[Full Article](#) [Save Article](#) [Email Gray, Gray & Gray](#) [Share This](#)

## Federal Tax News for Individuals



1. Tax Season Filing Tips
2. Watch Out for IRS-Related Scams this Tax Season
3. The IRS Issued the 2022 Tax Guide for Household Employers
4. Are Social Security Benefits Taxable?
5. The IRS Announces the Top 10 Criminal Cases of 2021

[Full Article](#)
[Save Article](#)
[Email Gray, Gray & Gray](#)
[Share This](#)

## Benefits Administration

## What if an Employee Has Military Duty?



If you're fortunate enough to employ members of the Reserve or National Guard, chances are, they're among your best workers. That makes it that much harder to do without their help if these employees get called away to serve the country. As an employer, you need to be aware of your responsibilities in regard to giving Reserve and National Guard members the time off they need. This article explains.

[Full Article](#)
[Save Article](#)
[Email Gray, Gray & Gray](#)
[Share This](#)

## Saved Articles

## View Report

- No saved articles.

## Disclaimer of Liability

Our firm provides the information in this e-newsletter for general guidance only, and does not constitute the provision of legal advice, tax advice, accounting services, investment advice, or professional consulting of any kind. The information provided herein should not be used as a substitute for consultation with professional tax, accounting, legal, or other competent advisers. Before making any decision or taking any action, you should consult a professional adviser who has been provided with all pertinent facts relevant to your particular situation. Tax articles in this e-newsletter are not intended to be used, and cannot be used by any taxpayer, for the purpose of avoiding accuracy-related penalties that may be imposed on the taxpayer. The information is provided "as is," with no assurance or guarantee of completeness, accuracy, or timeliness of the information, and without warranty of any kind, express or implied, including but not limited to warranties of performance, merchantability, and fitness for a particular purpose.

The information contained in this communication (including any attachments and/or re-directs to other online sources) is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties under the Internal Revenue Code.

Webinar content is intended for educational purposes only. Webinars provide a brief summary based on our understanding and interpretation of current law. All tax references are to federal tax law only, unless otherwise stated. The information contained in the webinars is general in nature and is based on authorities that are subject to change. It is not, and should not be construed as accounting, legal or tax advice or opinion provided by Gray, Gray & Gray, LLP. The material presented may not be applicable to, or suitable for, specific circumstances or needs, and may require consideration of non-tax factors and tax factors not described herein. Contact Gray, Gray & Gray or another tax professional prior to taking any action based upon this information. Changes in tax laws or other factors could affect, on a prospective or retroactive basis the information contained herein; Gray, Gray & Gray assumes no obligation to inform the reader/webinar attendee of any such changes. The material presented is not intended to, and cannot be used to, avoid IRS penalties. This material supports the marketing and promotion of accounting services. Seek advice based on your particular circumstances from independent tax, legal accounting, insurance, investment, and financial advisors.

