



# Focus on Employee Benefit Plan Audits

The Power to Make the Complex Simple.

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## Gray, Gray & Gray News - Employee Benefit Plan Audits

### New Strategic Thinking Podcast Episode! Bryan Pearce Interviews Nate Gravel of GraVoc



In episode 5 of our Strategic Thinking series, host Bryan Pearce, Director of Strategic Business Planning at Gray, Gray & Gray, interviews cybersecurity expert Nate Gravel of GraVoc Associates. Gray, Gray & Gray recently announced a collaborative venture with GraVoc Associates to provide comprehensive cybersecurity services to organizations across all industry segments. During this episode, Bryan and Nate discuss a variety of important topics relating to cybersecurity, including common risks, threats and misconceptions that middle market business owners should be aware of, how to test and assess a company's vulnerabilities, how to approach cybersecurity initiatives, and more.

Click [here](#) to listen now.

View other episodes in the series [here](#).

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### Gray, Gray, & Gray Ranked Among Top New England Accounting Firms by Accounting Today



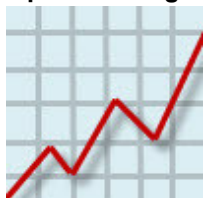
We are elated to announce that Gray, Gray & Gray has been ranked as the seventh largest independent accounting firm in New England by Accounting Today, the accounting industry's foremost publication. "Gray, Gray & Gray's annual revenue of \$26.9 million represents a rate of growth of more than 8 percent over the previous year, and positions them as the third largest independent firm in Massachusetts."

Click [here](#) to read the full press release.

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## Employee Benefits

### Dependent Eligibility Audits Emerge as Cost Cutting Tool



In the face of ever-rising health insurance costs, employers who provide coverage need to take every legitimate measure to hold costs down. Eligibility audits eliminate people from a plan who are not entitled to coverage, such as an ex-spouse of a staff member. This may not be popular with employees, but for companies that are watching costs, an eligibility audit may be just what is needed to keep health insurance in place.

## Benefit Tax Issues

### Tax-Wise Way to Pay Medical Costs



**There's an option** to pay for out-of-pocket health costs. It's called a Health Savings Account and it provides individuals and businesses a tax-advantaged vehicle to pay medical bills. And unlike flexible spending accounts which have a "use it or lose it" feature, you don't have to zero out the account every year. You can carry over any unused portion to the next year. Here are the details.

## Retirement Plans

### Do Your Employees Know about the Saver's Credit?



**Chances are** you have at least a few employees on your payroll who are relatively low income. Depending on their circumstances, they may qualify for the Saver's Credit. Many people have never heard of this credit. You can do them a great service by providing some information about income limits. Keep reading to get the details.

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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"  
-New England Sports Network (NESN)

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