



# The Advisor



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## Gray, Gray & Gray, LLP's News

### Have You Registered? Cybersecurity Threats on the Rise: What Every Organization Needs to Know and Do to Mitigate Risk Webinar



Don't miss out on our informative, business-oriented cybersecurity webinar on May 12th at 1:00 pm EDT. Hosted by Gray, Gray & Gray's Hank Wolfson and cybersecurity expert Nathaniel Gravel, you will get a vital look at the cyber threats aimed at businesses, learn the most important actions to take to protect yourself, and gain an understanding of how current global affairs have spiked the risk of cyberattack for American companies. [Click here to register.](#)

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### Cyber Attacks Could Pose Threat to Materials Integrity



Forget ransomware. The latest cybersecurity threat could compromise the integrity of construction materials, creating the danger of structural collapse. According to an article on the [Cybersecurity Dive](#) website, online programs and automated systems used to control the manufacture and testing of construction materials have become targets for cyberattack. [Click here to read the full article.](#)

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## Family Business



### Old Habits May Be Costing You Dearly

**Don't rock** the boat! This rather trite saying has been in use for generations, and many family business owners take it to heart. But maintaining outdated practices or continuing to employ under-performing family members are generally detrimental to the bottom line. This article urges family business owners to take an objective look at their operations and make adjustments accordingly.

[Full Article](#)

## Benefits Administration



### ERISA Basics for Employers

**For U.S. employers** that offer any kind of pension benefits to their employees, it's critical to have an understanding of the Employee Retirement Income Security Act of 1974. The failure to know what the landmark law says about employer obligations and responsibilities may lead to significant liability. This article discusses employer obligations for pensions as well as for health benefits.

[Full Article](#)

## Q&As for Employers Offering Benefits



### 401(k) Plan Issues with New and Former Employees

The questions we'll answer in this article are:

1. What should we do if our 401(k) plan must make a distribution to someone we can't locate?
2. How do we self-correct a failure to enroll a new employee in our automatic 401(k) contributions?

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