



g³ Focus on Employee Benefit Plan Audits
The Power to Make the Complex Simple.

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Gray, Gray & Gray News - Employee Benefit Plan Audits

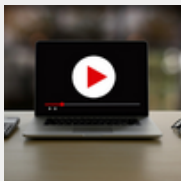
Next Week! Gray, Gray & Gray Presenting at 2022 NIPA Annual Forum & Expo (2022NAFE)



We are excited to participate in next week's 2022NAFE from May 22-25! During this event, retirement plan professionals will have the opportunity to expand their knowledge through relevant and valuable educational sessions, including "Employee Benefit Plan Audits", presented by Gray, Gray & Gray Partner, Michael Cecere on May 25 at 9:35 am. Learn the audit requirements and what's new in the exciting world of benefit plan auditing! [Learn more about 2022NAFE here.](#)

[Full Article](#)

Webinar Recording Available Now! Cybersecurity Threats on the Rise: What Every Organization Needs to Know and Do to Mitigate Risk



In case you missed our recent webinar or would like a refresher on the information shared, you can now access the recording online. During this webinar, Gray, Gray & Gray's Hank Wolfson and cybersecurity expert Nathaniel Gravel provided a vital look at the cyber threats aimed at businesses, the most important actions to take to protect yourself, and an understanding of how current global affairs have spiked the risk of cyberattack for American companies. [Click here to access the recording now.](#)

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Employee Benefits



Two Perspectives on the FMLA

Since its passage, the *Family and Medical Leave Act* (FMLA) has caused many employers to voice concerns about the effects on business operations. That's one of the reasons the Department of Labor put together a report describing the FMLA experiences of both managers and employees. [Click "Full Article"](#) to read some comments from the report that details the strengths and weaknesses of the law.

[Full Article](#)

Benefit Tax Issues



Help Decrease the Chance of an IRS Audit

Reports indicate the IRS is conducting more audits involving executive compensation and fringe benefits. What exactly are auditors looking for? The IRS provided its auditors with guides spelling out how to uncover taxable fringe benefits which were not included in an executive's wages. Keep reading for information from these IRS internal audit guides about issues that could trigger an examination.

[Full Article](#)

Retirement Plans

Detecting, Correcting and Avoiding Plan Errors

The IRS provides a list of 11 potential 401(k) plan errors. Has your company's plan made any of them? Ignoring these mistakes can lead to costly penalties and even disqualification of a plan's tax-favored status. The good news is you may be able to correct errors *before* the IRS comes calling.



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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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