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Gray, Gray & Gray, LLP's News

Happy Memorial Day from Gray, Gray & Gray!



With Memorial Day approaching, we honor those who have bravely served our country and gave their lives for our freedom. We thank those who have served and those who continue to serve.

Please note: Gray, Gray & Gray will be closed on Friday, May 27, 2022 at 12:30 pm and will reopen Tuesday, May 31, 2022 in observance of the holiday.

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Family Business

Keep Family Matters Separate From Business Operations



"**Family business**" can have a double-meaning. The term refers to your company, of course, but it can also mean the baggage and drama that every family generates to some degree. The key is to separate "at-home" behaviors from business operations. This article offers up some helpful and commonsense tips for doing just that.

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Q&As for Employers Offering Benefits

Issues to Consider with a Health Savings Account at Your Business



The questions we'll answer in this article are:

1. Can our employees make pre-tax payroll contributions to their Health Savings Accounts (HSAs) if we don't have a cafeteria plan?
2. Does an employer have to verify an employee's eligibility for an HSA?

[Full Article](#)

Human Resources

Firing an Employee? Consider a Separation Agreement



When you hire someone, your hope is that you and the employee will stay on the same track for a long time. However, at some point, the two tracks might diverge and you could have to fire that individual. In such cases, you might want to ask the employee to sign a separation agreement. This article describes these agreements and explores some commonly included provisions.

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