## The Big Picture

As one of our newer clients recently said to us "Sometimes, it's not about what you have in your accounting firm but, instead it's about what you are missing. Now that I made the change to Gray, Gray & Gray, I realize what I was missing!"

Make sure you are not missing out on getting everything you need from your accounting firm. *Not sure?* Take this small questionnaire: *Does Your Current Plan CPA Firm...* 

Belong to the American Institute of Certified Public Accountants (AICPA) Employee Benefit Audit Quality Center?

Belong to the Public Company Accounting Oversight Board (PCAOB)?

Have proper professional state licenses and is certified as public accountants by the state regulatory authority?

Meet the independence standards of the SEC, PCAOB, AICPA and DOL?

Have deep experience in auditing employee benefit plans?

Have a clean record from the state board of accountancy or other regulatory authority?

## The Big Picture

Have a clean record (no deficiencies) from the Department of Labor review?

Have a dedicated, experienced group that performs the benefit plan audits?

Make suggestions for ways to improve your internal controls and plan operations?

Have a successful "peer review, with no letters of comment"?

Possess excellent references from satisfied clients?

Never lost clients due to an unresolved auditing or accounting matter?

If you could not check off all of the items in the questionnaire above, you may be missing important pieces of advice that could help the integrity of your employee benefit plan audit. We would love the opportunity to speak with you about how Gray, Gray & Gray can help you do just that.