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# Gray, Gray & Gray, LLP's News



## **IRS Sends Erroneous Balance Due Notices**

Some taxpayers who file a joint 2021 tax return with their spouse may receive a notice from the Internal Revenue Service (IRS) mistakenly demanding payment for a remaining tax balance that does not exist.

Full Article

#### **Family Business**



### Sell Corporate Stock Tax-Free to an ESOP

**"Work like** you own the place!" Family business owners love to say this, but have you ever considered making it a reality for all or most of your employees? Doing so is feasible by establishing an employee stock ownership plan (ESOP). And from there, you may be able to enjoy some remarkable tax benefits when you're ready to sell the stock. This article explores the details. Full Article

### **Benefits Administration**



#### Does Your Employee Benefits Program Provide Meaningful Protection?

**Working families** are more reliant than ever on employer-provided benefits to see them through a financial crisis. Are your workplace benefits sufficient to provide your workers with meaningful protection in case of a medical or other disaster befalling a breadwinner? Keep reading to get an idea of where your benefit plans stand in relation to the needs of those left behind. Full Article

# Q&As for Employers Offering Benefits



## Exemptions and Exceptions to Requirements for Small Employers

The questions we'll answer in this article are:

Which Employees Are Counted for Purposes of COBRA's Small Employer Exception?
Are Any Plans Exempt from the Federal Mental Health Parity Requirements?
Full Article

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