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# Gray, Gray & Gray News - Employee Benefit Plan Audits



### Gray, Gray, & Gray Ranked Among Top 200 Accounting Firms in U.S. for Tenth Consecutive Year

We are elated to announce that Gray, Gray, & Gray has been named one of the country's Top 200 accounting firms by INSIDE Public Accounting magazine. The publication ranked Gray, Gray & Gray as the 148th largest accounting firm in the U.S. (up 17 spots since 2021) and third largest independent accounting firm in Massachusetts. This is the tenth consecutive year the firm has been ranked among the country's Top 200 firms. Click here to read the full press release.

Full Article

### **Employee Benefits**



### Ensure the Value of 401(k) Plans

**401(k) plans are primarily** self-directed by participants once they are set up. But as a sponsor, your company does have obligations. Continue reading for seven factors to help ensure your company's plan works in the best interests of employees.

Full Article

# Benefit Tax Issues



## Protect Your Company's Plan From an IRS Attack

**If your business** sponsors a retirement plan, you must invest prudently and stay in compliance with numerous complex federal requirements. If you don't follow the rules, the IRS could disqualify your plan. Here are some steps to help keep you from falling into a costly noncompliance trap. Full Article

#### **Retirement Plans**



### Should Your 401(k) Plan Adopt An Auto-Enrollment Feature?

**Many employers** have 401(k) plans without a high percentage of staff members voluntarily participating. This means their employees are probably not saving enough for a comfortable retirement. Current tax rules make it easy for organizations to automatically enroll employees, which can also benefit executives and other higher-paid employees. Take a look at the rules.

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, tool"

-New England Sports Network (NESN)

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