



The Advisor



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Gray, Gray & Gray, LLP's News

Gray, Gray, & Gray Ranked Among Top 200 Accounting Firms in U.S. for Tenth Consecutive Year



We are elated to announce that Gray, Gray, & Gray has been named one of the country's Top 200 accounting firms by INSIDE Public Accounting magazine. The publication ranked Gray, Gray & Gray as the 148th largest accounting firm in the U.S. (up 17 spots since 2021) and third largest independent accounting firm in Massachusetts. This is the tenth consecutive year the firm has been ranked among the country's Top 200 firms. [Click here to read the full press release.](#)

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Family Business



Manage Your Time or It Will Manage You

Time is money. You know the old saying. But if family business owners spend all their time running the company, stress and regret can soon become overwhelming and harmful to both the person and the business. This article provides a helpful, three-step process to mastering time management.

[Full Article](#)

Human Resources



Help Protect Your Company from Harassment Claims

No supervisor or HR staffer wants to feel like an FBI agent. Yet, when a harassment claim arises, it's in an employer's best interest to conduct a neutral and thorough investigation into what happened. This article explains why creating an appropriate atmosphere during interviews is important. It also offers lists of key questions to ask the complainant, the accused and witnesses.

[Full Article](#)

Management



Be a Hands-On Owner to Maximize Profits

Get involved! Take a lesson from the business plan of fast-food giant McDonald's. You don't have to be a micromanager, but it's good for business when owners roll up their sleeves and fully understand the details of the operation rather than leaving the "day to day" to someone else. Here's why paying attention to everyday operational matters can help boost the bottom line, as well as to see how a profit audit might turn up "hidden" revenue-building opportunities.

[Full Article](#)

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