



Focus on Employee Benefit Plan Audits
The Power to Make the Complex Simple.

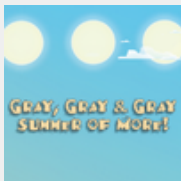
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Gray, Gray & Gray News - Employee Benefit Plan Audits

Gray, Gray & Gray's "Summer of More"



We are excited to share a recap of our ongoing "Summer of More" event series, featuring weekly celebrations for our team members taking place through the end of the season. So far, we have held BBQ lunches, a mid-morning breakfast break, and had a visit from the Cookie Monstah food truck! Some of our team members have also had the chance to spin our prize wheel loaded with fun prizes. We appreciate the hard work that our team puts in throughout the year and are happy to provide some well-deserved summer fun! **Watch a video recap of our breakfast break event [here](#) and highlights from our first summer BBQ [here](#).**

[Full Article](#)

Employee Benefits



Find Problems With Benefit Plans Before the IRS Does

The IRS conducts audits involving qualified employee benefit plans. The ultimate punishment the IRS can impose is disqualification of a plan. There are also penalties and fees that can be devastating to a business. Fortunately, an employer might be able to identify and correct some problems before an audit. Here's a list of compliance errors, along with IRS programs to fix inadvertent problems.

[Full Article](#)

Benefits Administration



Common I-9 and E-Verify Mistakes Employers Make

The rules surrounding the proper use of I-9 forms and E-Verify are precise. With increasing scrutiny on immigration and employment eligibility issues, employers cannot afford to be lax in this area of compliance.

[Full Article](#)

Benefit Tax Issues



Tax-Wise Way to Pay Medical Costs

There's an option to pay for out-of-pocket health costs. It's called a Health Savings Account and it provides individuals and businesses a tax-advantaged vehicle to pay medical bills. And unlike flexible spending accounts which have a "use it or lose it" feature, you don't have to zero out the account every year. You can carry over any unused portion to the next year. Here are the details.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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