



# The Advisor



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## Gray, Gray & Gray, LLP's News

### Save the Date! Gray, Gray & Gray's 2022 Year End Planning Seminar



Mark your calendar for our annual seminar on **Thursday, December 1<sup>st</sup> at our Canton, MA office!** Attend this in-person event to learn how you can build a winning business strategy. Gray, Gray & Gray leaders will present several important sessions to help position your business for success, including a tax update, technology & cybersecurity update, trends in M&A and the equity markets, strategic business planning, and more! **Stay tuned for more event details.**

[Full Article](#)

## Family Business



### Don't Treat Your Family Business Like a Royal Dynasty

**Long live the king!** And queen, for that matter. This was a common refrain in medieval times. Naturally, at some point, the monarch of a kingdom passed away, at which point the eldest son typically ascended. This article explains why family businesses should *not* follow this model. Rather, they should engage in a careful and gradual succession plan that considers all viable candidates.

[Full Article](#)

## Personal Tax



### Bring Home a Tax Credit for Adoption

**Uncle Sam can be generous** when it comes to adopting children. Here are the details of the tax breaks that are currently available to adoptive parents, as well as income limits and documentation requirements imposed.

[Full Article](#)

## Benefits Administration



### Testing to Screen Out Reckless Employees

**Accidents happen.** That's a fact of life. But the last thing any employer needs is to hire someone who has a high likelihood of being involved in or creating safety issues on the job. We've all known at least one person who seems to attract such problems. We sometimes call them "accidents waiting to happen." Smart companies do their best to avoid employing them. Here are some ways.

[Full Article](#)

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