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Gray, Gray & Gray News - Employee Benefit Plan Audits

## **October is Cybersecurity Awareness Month**



At Gray, Gray & Gray, our <u>cybersecurity experts</u> give you the power to protect your vital information. During Cybersecurity Awareness Month and throughout the year, make sure you are prepared to respond to the lurking threats that could play havoc with your business.

With an estimated 2,200 cyberattacks taking place each day – one every 39 seconds – the task of creating and deploying a defensive strategy for your business can be intimidating. Still, the threat is too great to ignore, not to mention the fact that most states have strict data security laws that must be followed. But where do you start? What are the first steps you should take to begin layering protective measures around your network and data? **Click <u>here</u> to read the full article and get answers to these questions and more.** 

Full Article



## Save the Date! Gray, Gray & Gray's 2022 Year End Planning Seminar

Mark your calendar for our annual seminar on **Thursday, December 1<sup>st</sup> at our Canton, MA office**! Attend this in-person event to learn how you can build a winning business strategy. Gray, Gray & Gray leaders will present several important sessions to help position your business for success, including a tax update, technology & cybersecurity update, trends in M&A and the equity markets, strategic business planning, and more! **Stay tuned for more event details.** 

Full Article

## **Employee Benefits**



# Protection if Employees' 401(k) Choices Yield Poor Results

**For several** years now, we have seen major changes in retirement planning as the responsibility for financing and investment choices has shifted increasingly to employees. Although plan administrators are generally not responsible if an employee makes a poor choice, they are expected to ensure that a broad range of prudent choices is available. Is your business in compliance with the law? Full Article

**Retirement Plans** 

#### Many Individuals Have Damaged Their Retirement Savings Accounts



**Retirement savings** was hard enough for many people, before the economy went south. As time rolls on without regular additions to a retirement account, a lot of unemployed or underemployed individuals have lost confidence in their ability to retire in reasonable comfort. Keep reading to learn details.

Full Article

## **Employers Want More Productive Workplaces**



**Businesses are always** looking for ways to raise production. One proven way is to offer employees a healthy benefit package. Research shows employees value benefits far more than many bosses realize. What else should you know about employee attitudes about benefits and about your company? Read on to find out.

Full Article

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, tool" -New England Sports Network (NESN)

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