



g³ Focus on Employee Benefit Plan Audits
The Power to Make the Complex Simple.

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Gray, Gray & Gray News - Employee Benefit Plan Audits

Announcing Gray, Gray & Gray's 2022 Year End Planning Seminar! Building A Winning Business Strategy



What will it take to thrive in 2023? Find out at our Year End Planning Seminar on Thursday, December 1st from 8:00 am – 12:00 pm EST. Join us at our Canton headquarters to learn about the latest tax updates and how mid-term elections could impact the tax landscape. Discover more about the complex new Lease Accounting requirements and how to prepare now to meet them. Uncover technology to assist you with building organizational efficiencies while keeping a pulse on key metrics. Learn more about the importance of cybersecurity in an increasingly connected world. Get a preview of what to expect in M&A and the equity markets in the coming year. Plus, find out how a renewed emphasis on strategic business planning can help keep your organization on the right path – straight from clients who have planned for success in their own companies. Advance registration required. Attendance is free, but seating is limited. [Click here](#) to learn more and to register.

[Full Article](#)

Giving Thanks – Thanksgiving Office Closure



Happy November! As the holiday season approaches, we would like to reflect on all that we are thankful for as a firm, most importantly our amazing team members! To show our tremendous gratitude, Gray, Gray & Gray is giving the gift of **MORE** this Thanksgiving holiday. More time with family and friends. More time for hobbies and other things we enjoy outside of work. More time to relax and recharge. What does this all mean? **Gray, Gray & Gray's office will be closed for the entire week of Thanksgiving (November 21-25, 2022), giving our team some well-deserved time off to disconnect and enjoy the holiday.**

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Employee Benefits

Plan Ahead to Make Company-Paid Disability Benefits Tax-Free



Company-paid disability insurance provides protection in the event you suffer a disability or become so ill that you're unable to work. But the value of long-term disability insurance benefits can be eroded if you have to pay taxes on them. Here's an explanation of the rules, along with a strategy your company may want to implement to transform taxable disability benefits into tax-free payments for yourself and other employees.

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Benefit Tax Issues



Don't Panic If You Receive a Benefit Audit Notice

The word "audit" strikes fear in the hearts of many company executives. But if your ducks are in a row, don't sweat it. It's in everyone's interest to make the process go smoothly, which is why the IRS provides tips for an efficient benefit plan audit. Read on to find out what the IRS recommends.

[Full Article](#)

Retirement Plans



Target Date Funds: What You Need to Look For

Many employers and employees rely too heavily on their 401(k) plans when those plans are based on target dates for retirement. It would be nice to just pick a fund and put it on auto-pilot, but it's not really that simple. You still need to have a healthy understanding of the fund you are in or that your company is in. As a fiduciary, your responsibilities are not satisfied so easily. Keep reading to learn what the Labor Department says about target date funds.
Full Article

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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