



The Advisor



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[Gray, Gray & Gray Office Closed November 21-25 for Thanksgiving Break. Click to learn more.](#)

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Gray, Gray & Gray, LLP's News

Gray, Gray & Gray to Host Year End Planning Seminar



Gray, Gray & Gray will host "Building a Winning Business Strategy," a year-end planning seminar for businesses and individuals. The seminar will be held on Thursday, December 1, 2022, from 8 am – Noon at the firm's offices at 150 Royall Street in Canton, MA. This in-person event will cover a range of tax, financial and strategic planning topics including impact of mid-term elections on taxes, managing new lease accounting regulations, protecting your business against cyberattack, using technology to track key decision-making metrics, a panel discussion on the importance of strategic planning for 2023, and trends in the M&A and equity markets. **Attendance is free, but advance registration is required. Click [HERE](#) to learn more and register today!**

[Full Article](#)

Giving Thanks - Thanksgiving Office Closure



Happy November! As the holiday season approaches, we would like to reflect on all that we are thankful for as a firm, most importantly our amazing team members! To show our tremendous gratitude, Gray, Gray & Gray is giving the gift of **MORE** this Thanksgiving holiday. More time with family and friends. More time for hobbies and other things we enjoy outside of work. More time to relax and recharge. What does this all mean? **Gray, Gray & Gray's office will be closed for the entire week of Thanksgiving (November 21-25, 2022), giving our team some well-deserved time off to disconnect and enjoy the holiday.** We wish our clients and friends of the firm a restful and pleasant Thanksgiving holiday.

[Full Article](#)

Family Business

Diminish Drama By Carefully Hiring, Managing Family Employees



Want to watch a soap opera? Just turn on your TV around midday during the week. Where you *don't* want to see a soap opera is within your family business, especially if the drama involves your non-family employees. This article discusses the upsides and downsides of hiring relatives. A sidebar provides a handy checklist for assessing whether family members are indeed performing effectively.

[Full Article](#)

Benefits Administration

Keep Calm and Establish Crisis Communication Plans



Dealing with crises -- from natural disasters to workplace injuries or deaths -- may not have been in your plans when you were starting your business. Like most business owners, your priorities focused mainly on growing and sustaining the business. Here is a checklist of steps to help you handle a crisis. Planning ahead is a wise investment that could pay multiple dividends.

[Full Article](#)

Q&As for Employers Offering Benefits



Self-Insured Health Plans: Handling New and Ineligible Employees

The questions we'll answer in this article are:

1. Can We Make an Exception to Our Self-Insured Health Plan's Waiting Period?
 2. What Should a Sponsor of a Self-Insured Plan Do After Discovering Ineligible Employees Enrolled?
- [Full Article](#)

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