



# The Advisor



Information, Insights & The Power of More

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Gray, Gray & Gray Office Closed November 21-25 for Thanksgiving Break. Click to learn more.

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## Gray, Gray & Gray, LLP's News

### 2 Weeks Away! Register for Gray, Gray & Gray's 2022 Year End Planning Seminar



**Building A Winning Business Strategy.** Don't miss our Year End Planning Seminar on Thursday, December 1st from 8:00 am – 12:00 pm EST! Join us at our Canton headquarters to learn about the latest tax updates and how mid-term elections could impact the tax landscape. Discover more about the complex new Lease Accounting requirements and how to prepare now to meet them. Uncover technology to assist you with building organizational efficiencies while keeping a pulse on key metrics. Learn more about the importance of cybersecurity in an increasingly connected world. Get a preview of what to expect in M&A and the equity markets in the coming year. Plus, find out how a renewed emphasis on strategic business planning can help keep your organization on the right path – straight from clients who have planned for success in their own companies. Advance registration required. Attendance is free, but seating is limited. Click [here](#) to learn more and to register.

Full Article

### Reminder - Thanksgiving Office Closure



As the holiday season approaches, we would like to reflect on all that we are thankful for as a firm, most importantly our amazing team members! To show our tremendous gratitude, Gray, Gray & Gray is giving the gift of **MORE** this Thanksgiving holiday. More time with family and friends. More time for hobbies and other things we enjoy outside of work. More time to relax and recharge. **As a reminder, Gray, Gray & Gray's office will be closed for the entire week of Thanksgiving (November 21-25, 2022), giving our team some well-deserved time off to disconnect and enjoy the holiday.** We wish our clients and friends of the firm a restful and pleasant Thanksgiving holiday.

Full Article

## Family Business



### Long-Term Care Insurance Can Be a Tax-Free Perk

**The power** of benefits. Family business owners should never underestimate it. Carefully chosen and properly administered benefits can not only attract and retain good employees, but also provide some remarkable tax breaks. This article explores the idea of providing long-term care insurance as just such a valuable benefit.

Full Article

## Human Resources



### Seven Ways Supervisors Can Hit the Target on Communication

**One way or** another, every supervisor needs to clearly communicate strategic objectives and project goals. When they don't, deadlines tend to get missed and productivity slides. Using a fictitious big budgeting project, this article covers seven savvy strategies for how supervisors can ensure their teams understand the importance, time frame and specifics of what needs to get done.

Full Article



## Take a Proactive Stand Against Harassment

**Harassment lawsuits** are something every company works hard to avoid, but even the best efforts can fail at times. If an employee does file charges, you'll bolster the chances of winning the case by taking certain steps. Conducting a timely, comprehensive investigation shows that your business has a zero-tolerance policy against harassment in all its forms.

[Full Article](#)

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150 Royall Street Canton, MA 02021