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Gray, Gray & Gray, LLP's News

Thanks for Attending Our Year End Planning Seminar!



We appreciate everyone who attended our Year End Planning Seminar on December 1st. We hope that you found the many insights shared during our seminar to be both interesting and informative, as you plan for success in 2023. Special thanks to all of our presenters, moderator and panelists - including [Kelly Berardi](#), [Brad Carlson](#), [Derek Rawls](#), [Rich Hirschen](#), [Bill Constantopoulos](#), [Nate Gravel](#), [Bryan Pearce](#), [Jim DeLeo](#), [Rich Frizzell](#), [Justin Klunder](#), and our client panelists, Kristin Draper of [Draper Knitting Co.](#), Tom Kearns of [DSK | Dewing Schmid Kearns Architects + Planners](#), and Clayton Turnbull of [The Waldwin Group](#) - for sharing their knowledge. Check out more photos from our seminar [HERE](#). *Personal wealth services are provided by Gray Private Wealth.*

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Family Business

Tax-Smart Ways to Get Cash Out of Your C Corporation



"I'd like to make a withdrawal, please." You might remember saying this to a bank teller at some point in your life. And doing so is easy enough at a bank. But getting cash out of a family business structured as a C corporation isn't quite so easy. This article suggests five ways to do so without paying unnecessary taxes.

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Q&As for Employers Offering Benefits

Must Large Employers File ACA Information Returns Electronically?



The **Affordable** Care Act (ACA) requires "applicable large employers" to report to the IRS and its employees information about health coverage. The information is used to administer employer penalties. The question we'll answer in the article: Must applicable large employers file ACA information returns electronically?

[Full Article](#)

Human Resources

Ask the Right Questions During Job Interviews



Employers face stiff competition to hire the best skilled workers right now. In the heat of the game, staff members might go "off script" when interviewing candidates. Doing so could result in legal penalties for your company. This article offers commonsense tips for asking safe, informative questions. Sidebars address typical time frames for discrimination charges and what questions NOT to ask.

[Full Article](#)

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