



Focus on Employee
Benefit Plan Audits
The Power to Make the
Complex Simple.

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Gray, Gray & Gray News - Employee Benefit Plan Audits

Happy New Year from Gray, Gray & Gray!



Saying farewell to 2022 and hello to 2023! There has been so much positivity in 2022 that we are incredibly grateful for. Thank you to our team members for their efforts and dedication to delivering more for our clients and one another, and to our clients for their continued commitment to our firm. Wishing everyone health, happiness and success in 2023. Click [HERE](#) to learn more about how we celebrated throughout 2022. **Please note: Gray, Gray & Gray will be closed on Monday, January 2nd. We will resume normal business hours on Tuesday, January 3rd.**

[Full Article](#)

Employee Benefits

Is Our Employee Assistance Plan Subject to COBRA and ERISA?



Many employers offer an employee assistance plan (EAP) which provides counseling benefits. Employers may wonder if these plans are subject to the rules under the *Consolidated Omnibus Budget Reconciliation Act* (COBRA) and the *Employment Retirement Income Security Act* (ERISA). This article discusses the issues involved in EAPs.

[Full Article](#)

Benefits Administration

Are You Getting Ripped Off by Workers' Compensation Fraud?



Workers' Compensation is a great resource for employees who genuinely need it, and a protection for the employer. It's also a significant expense for businesses. Unfortunately, among those employees who are less than honest, a growing number have begun to view Workers' Comp as a pot of gold to be mined. Here are some red flags to watch for when Workers' Comp claims arise.

[Full Article](#)

Benefit Tax Issues

Protect Your Company's Plan From an IRS Attack



If your business sponsors a retirement plan, you must invest prudently and stay in compliance with numerous complex federal requirements. If you don't follow the rules, the IRS could disqualify your plan. Here are some steps to help keep you from falling into a costly noncompliance trap.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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