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## Gray, Gray & Gray, LLP's News

# Happy New Year from Gray, Gray & Gray!



Saying farewell to 2022 and hello to 2023! There has been so much positivity in 2022 that we are incredibly grateful for. Thank you to our team members for their efforts and dedication to delivering more for our clients and one another, and to our clients for their continued commitment to our firm. Wishing everyone health, happiness and success in 2023. Click <u>HERE</u> to learn more about how we celebrated throughout 2022. Please note: Gray, Gray & Gray will be closed on Monday, January 2nd. We will resume normal business hours on Tuesday, January 3rd.

Full Article

# **Family Business**



## **Succession Planning Requires Smart Strategies**

**Family businesses often** run on assumptions. This can be a fatal mistake for the business when it comes to succession planning, as a family-run company may not make it to the next generation without one. This article explores some of the big-picture strategies that can help a family business create a solid succession plan.

Full Article

#### **Benefits Administration**



# Spell Out Your Benefits to Improve Employee Loyalty

**Employees can't value** what they don't know they have. You are already investing significant time, money and effort into providing a quality package of benefits for your workers. But many don't realize what is available and how it compares to other employers. In the changing healthcare system, many employees have questions you can answer.

Full Article

# Q&As for Employers Offering Benefits

### Dependent Care Assistance Plans: Expenses Employers Can Reimburse



The questions we'll answer in this article are:

1. Can Our DCAP Reimburse a Participant's Claim for a "Late Fee?"

2. Can Our DCAP Reimburse a "Hold-the-Spot" Fee?

Full Article

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