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Gray, Gray & Gray, LLP's News

No Relief: R&D Expenses Must Be Amortized



The \$1.7 trillion federal omnibus spending package that was signed by President Biden on Friday, December 23 did not include a provision to reverse the recently enacted requirement that businesses amortize their R&D expenses. This was despite industry pressure for an extension or removal of the requirement to begin amortizing R&D expenditures, which went into effect on January 1, 2022. [Click HERE to learn more.](#)

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Family Business

Host a Family Meeting To Discuss Your Estate Plan



They say everyone has a secret or two. If you're a family business owner, one thing you *don't* want to be a secret is your estate plan. Ideally, family members should have a pretty good idea what to expect when the time comes. This article advises business owners to hold a meeting involving family and a trusted advisor to discuss an estate plan and the reasoning behind it.

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Human Resources

Be Prepared to Stop Harassment in its Tracks



How professionally and courteously employees act toward one another can make or break a business. When harassment rears its ugly head, the situation can quickly careen out of control and lead to a costly lawsuit. This article explains how companies can put up a stop sign by establishing a strong policy, communicating it to employees and taking action when a complaint arises.

[Full Article](#)

Management

Learn From Departing Employees



Exit interviews can provide important information about a company's operations and culture. Even if employees are quitting to go to other opportunities or you're trimming staff because of economic changes, you might be able to gain helpful insights. This article offers a few pointers on conducting exit interviews and includes a basic sample questionnaire to get started.

[Full Article](#)

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