



g³ Focus on Employee Benefit Plan Audits
The Power to Make the Complex Simple.

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Gray, Gray & Gray News - Employee Benefit Plan Audits

Keep Your Data Safe When Working from Home



The second week of January has been designated as National Home Office Safety & Security Week. But keeping your computer, network and files secure while working remotely is a 24/7/365 task. Click [here](#) for eight important steps to take to help ensure your "home work" is not compromised by cyber criminals.

[Full Article](#)

Gray, Gray & Gray Announces Twelve Staff Promotions



Gray, Gray & Gray is pleased to announce the promotion of twelve team members to new positions. *"The heart of our firm is the talented and experienced people who deliver exceptional service for our clients and our firm every day,"* said James DeLeo, MBA, CPA/MST, Gray, Gray & Gray's Leading Partner. *"They are the driving force behind our 'Power of More®' initiative that creates more opportunities, offers more solutions, and leads to more success for our clients and our employees."* Click [here](#) to read the full press release.

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Employee Benefits

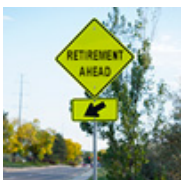


What Happens in a DOL Audit? Here Are the 6 Basic Steps

A company has received a request for health plan documents from the U.S. Department of Labor (DOL). The company sponsors an ERISA health plan. Is this a DOL audit and what will happen next? This article provides a brief summary of the six basic steps involved in the typical audit process.

[Full Article](#)

Retirement Plans



Want to Retain Top Talent? Offer a Real Pension Plan

If your company is looking to hire individuals who will stay on the job for years to come, take a look at the retirement plan you have in place. Not all plans are created equal, but do you know which are most likely to help you attract and keep good employees? Read on for details.

[Full Article](#)

Benefits Administration



Two Perspectives on the FMLA

Since its passage, the Family and Medical Leave Act (FMLA) has caused many employers to voice concerns about the effects on business operations. This is one reason the Department of Labor put together a report describing the FMLA experiences of both managers and employees. Keep reading to learn some comments from the report which details the strengths and weaknesses of the law.

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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