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Gray, Gray & Gray News - Employee Benefit Plan Audits

Bill Constantopoulos Elected Partner at Gray, Gray & Gray

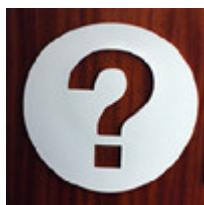


It is our sincere pleasure to announce that [Bill Constantopoulos](#) has been elected a partner at Gray, Gray & Gray! He will continue to lead Gray, Gray & Gray's Sage Intacct & Advisory practice group, which manages the design, transition and implementation process for clients who adopt the powerful Sage Intacct ERP system. **Click [here](#) to read the full press release.**

[Full Article](#)

Employee Benefits

Is Outsourcing COBRA Administration the Solution for Your Firm?



COBRA allows employees to retain health insurance benefits after they leave a company. And while former employees pay for the continued insurance, employers must continue to administrate the plan. Outsourcing is becoming an increasingly popular COBRA solution for companies who must comply with the law but don't have the staff resources to continue health plan administration.

[Full Article](#)

Benefit Tax Issues

Tax-Wise Way to Pay Medical Costs



There's an option to pay for out-of-pocket health costs. It's called a Health Savings Account and it provides individuals and businesses a tax-advantaged vehicle to pay medical bills. And unlike flexible spending accounts which have a "use it or lose it" feature, you don't have to zero out the account every year. You can carry over any unused portion to the next year. Here are the details.

[Full Article](#)

Retirement Plans

Veterans Returning Home: What Are the 401(k) Make-Up Elective Rules?



If a business has employees returning to their jobs after being on military leave, is it required to have to allow the former service members make additional 401(k) plan deferrals for the time they were on leave? This article answers that question by reviewing the rules for the Uniformed Services Employment and Reemployment Rights Act.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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