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Gray, Gray & Gray News - Employee Benefit Plan Audits

Smart Business Boston Dealmakers Conference 2023



Gray, Gray & Gray is proud to be a co-sponsor for The Smart Business Boston Dealmakers Conference, a major M&A event that connects thousands of local dealmakers - from middle-market CEOs to top investors and lenders to leading M&A advisers. The event will take place on Thursday, March 23 at The Westin Copley Place and will feature speaking engagements, networking, and panel discussions, including Preparing Your Company for Sale, a session moderated by our very own Leading Partner, Jim DeLeo. We hope to see you there! [Click HERE to learn more and register.](#)

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Employee Benefits

Retirement Plans Can Be Disqualified for Not Keeping Up with Changes

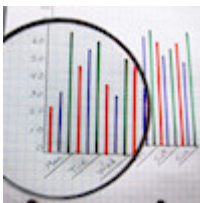


For trustees of small business retirement plans, tax law changes and administrative details may seem trivial or irrelevant. But they may actually be critical to maintaining the plan's tax-favored qualified tax-exempt status. If a plan is disqualified, it can trigger serious problems. In one Tax Court case, a plan was disqualified after it was not amended to reflect tax law changes and the business owner refused to come into compliance. Here are the details, along with an explanation of what can happen to businesses if something similar happens with their plans.

[Full Article](#)

Benefits Administration

Employers to Offer More Benefits in the Future



Important trends in employee benefits are identified in a relevant study worth examination. One finding of the report is that employers expect to shift even more benefit costs to employees. And employees are looking for even more "life style"-type benefits. Keep reading to learn more about what's ahead for employee benefits down the road.

[Full Article](#)

Benefit Tax Issues

Audit Your Retirement Plan Before the Feds Do



Many companies are unaware their retirement plans have problems until they are audited by the IRS or investigated by the Department of Labor. However, by self-auditing your plan, you can identify and correct any problems *before* the federal government initiates an investigation. Continue reading for six areas which can get your company in trouble.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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