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## Gray, Gray & Gray News - Employee Benefit Plan Audits

### New Webinar! Top Cyber Threats in 2023



Join Gray, Gray & Gray's cybersecurity expert Nathaniel Gravel and COO & Partner Hank Wolfson on March 28th as they spotlight the most pressing dangers to your data and network. The discussion will include real life examples of data breaches, ransomware attacks, and cyber intrusions from a risk management perspective, along with practical recommendations on preventative measures you should be taking.

Don't be one of the 77% of businesses who feel they are ill-prepared to deal with a cyberattack. **Learn more and register [HERE](#).**

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### Will We See You at This Year's Smart Business Dealmakers Boston Conference?



We are looking forward to the Smart Business Dealmakers Boston Conference on March 23<sup>rd</sup>, which connects thousands of local dealmakers - from middle-market CEOs to top investors and lenders to leading M&A advisers. Be sure to check out the many speaking engagements, networking and panel discussions, including Preparing Your Company for Sale, moderated by Gray, Gray & Gray Leading Partner, Jim DeLeo. Don't miss out on this exciting event! **Click [HERE](#) to learn more and to register.**

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## Employee Benefits

### Help Avoid Costly Mistakes with a Review of Plan Administration Basics



**Nobody ever said** managing employee benefits was easy. There are a lot of details to monitor to ensure your company is in compliance, especially as laws change. To help keep your plans in compliance, take a look at this list of issues that plan administrators should keep top of mind.

[Full Article](#)

## Retirement Plans

## The Small Business Owner's Guide to the 401(k)



**Retirement accounts** of the 401(k) variety have been around for quite some time. Yet many employees do not understand the implications. For example, many reach retirement and begin drawing down their 401(k) accounts. When tax time rolls around, they're shocked to learn those distributions are taxable. That is, unless the account has a Roth option. Keep reading to learn more about what you may want to tell employees.

[Full Article](#)

### Benefits Administration

#### Are You Wasting Money on Some Benefits?



**Many employers** are wasting money on some of their benefit offerings. This was the conclusion of one study which looked at employer and employee views on benefits. In some cases, organizations are wasting money on inadequate benefits and benefits some employees don't want... while other employers aren't investing enough in what their staff members do want. What should you do about it? Keep reading to find out.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"  
-New England Sports Network (NESN)

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