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### Gray, Gray & Gray, LLP's News

## Less Than 2 Weeks Away! Register Today for the Top Cyber Threats in 2023 Webinar



On Tuesday, March 28<sup>th</sup> at 1:30 pm EDT, Gray, Gray & Gray's cybersecurity expert Nathaniel Gravel and COO & Partner Hank Wolfson will discuss what you can do to protect your company from being the next victim of a cyberattack. We will cover a variety of topics including why a penetration test is one of the best investments you can make, what cyber insurance can - and cannot - do to protect your business, the top three cyber threats out there right now, and much more. Click HERE to register.

Full Article

## Get To Know Gray, Gray & Gray Partner, Kelly Berardi



As part of our Get To Know You Series and in celebration of Women's History Month, we are pleased to present this insightful discussion between Talent Acquisition Specialist, Rita Senier-Coletti, and Tax Partner, Kelly Berardi. Kelly shares her journey transitioning from a Big 4 to Gray, Gray & Gray, becoming an attorney, balancing family, and rising to Partner, and how support from fellow firm leaders along the way made all the difference. We are proud to be a firm made up of over 50% women and remain committed to The Power of You - embracing our team member's individuality and supporting their success. Thank you to Kelly for sharing her story and serving as a positive example for other women at Gray, Gray & Gray! Click HERE to watch the full video.

Full Article

### **Family Business**



#### Coping With a Nightmare: Firing a Relative in a Family Business

**You're fired!** These words aren't easy to say to most employees, but uttering them to a family member can be a nightmare because the fallout could extend far beyond the office and last for years. Such is life running a family business. This article suggest six steps to dealing with a struggling family-member employee that should improve the chances of an amicable outcome.

## **Q&As for Employers Offering Benefits**



# Expenses that Can Be Reimbursed in Education Assistance Programs

The questions we'll answer in this article are:

- **1.** What Expenses Can Be Reimbursed Under a Qualified Educational Assistance Program?
- **2.** Can a Qualified Educational Assistance Program Be Used to Repay Employees' Student Loans?

Full Article

### **Human Resources**



# Noncompetes Can Protect Your Business (When They're Enforceable)

A good business values its employees, no doubt. But certain employees can become a big risk if they leave the company with inside information or a deep understanding of intellectual property. One way you can protect yourself is through noncompete agreements. This article explains how "noncompetes" work and what conditions must be met for one to be enforceable.

Full Article

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