



Focus on Employee
Benefit Plan Audits
The Power to Make the
Complex Simple.

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Gray, Gray & Gray News - Employee Benefit Plan Audits

Recording Available! Top Cyber Threats in 2023 Webinar



In case you missed our recent webinar or would like a refresher on the information shared, **you can now access the recording online.** In this webinar recording, Gray, Gray & Gray's cybersecurity expert Nathaniel Gravel and Partner & COO Hank Wolfson spotlight the most pressing dangers to your data and network. This discussion includes real life examples of data breaches, ransomware attacks, and cyber intrusions from a risk management perspective, along with practical recommendations on preventative measures you should be taking.

Don't be one of the 77% of businesses who feel they are ill-prepared to deal with a cyberattack. **Click [HERE](#) to access our webinar recording today and learn how you can protect your company from cyber threats.** We encourage you to share this recording with others at your organization for maximum impact!

[Full Article](#)



Service Spotlight: Why Sage Intacct Real Estate is Replacing Yardi as the Preferred Real Estate Software Platform

Gray, Gray & Gray's suite of service offerings is based on our clients' needs and in alignment with our mission of being your complete and trusted business advisor. It is important to us that you are aware of all the services available to you, particularly as your business evolves and your needs change. With this in mind, we are pleased to introduce our latest "**Service Spotlight**" – **Sage Intacct Real Estate!**

Why Sage Intacct Real Estate is Replacing Yardi as the Preferred Real Estate Software Platform

By: [Bill Constantopoulos](#), Partner

In the real estate and construction world, software solutions are an indispensable tool for streamlining financial management, accounting, and reporting. As the need for these solutions grows, two of the most prominent software platforms designed specifically for the industry are Sage Intacct Real Estate and Yardi. Both software solutions offer a range of features and benefits that can help companies in the industry to optimize their operations. But the more recently introduced Sage Intacct Real Estate has proven to have several advantages over the legacy Yardi program. Read more [HERE](#).

For information on all of our services, visit our website at www.gggllp.com.

Full Article

Employee Benefits

Tax Consequences of Borrowing From a Retirement Plan



Under some circumstances, employees can borrow from their retirement accounts, depending on the type of plan. But should they? Only if they are aware of the tax consequences and implications a loan can have on the future of retirement funds. This article answers frequently asked questions about how much employees can borrow, whether the interest is deductible and other issues to consider before taking a loan.

Full Article

Retirement Plans

A 401(k) With a Roth Twist



Employers can now offer an interesting variety of retirement account known as the Roth 401(k). These accounts are available to organizations that amend their current 401(k) plans. As the name implies, the Roth 401(k) is a hybrid, taking some characteristics from the Roth IRA and the employer-sponsored 401(k). To find out the advantages of adding the Roth 401(k) to your company plan, keep reading.

Full Article

Benefits Administration



Does Your Sick Leave Policy Need a Checkup?

Some organizations suffer from sick leave abuse, where employees repeatedly violate the company's attendance policy. What are the signs and how can you help close the spigot on these lost dollars?

Full Article

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"

-New England Sports Network (NESN)

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