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Gray, Gray & Gray, LLP's News

Announcing the newest company in the Gray, Gray & Gray family of companies...



We are pleased to announce that Gray Strategic Partners, LLC, a new boutique investment banking firm, has launched operations in Canton, Mass., with a focus on delivering comprehensive, end-to-end financial and strategic advisory services related to buying and selling businesses, mergers, joint ventures, strategic alliances and other business combinations. For additional information about Gray Strategic Partners, LLC visit www.graystrategicpartners.com. **Click [here](#) to read the full press release.**

Securities Products and Investment Banking Services are offered through [BA Securities, LLC](#). Member [FINRA](#) [SIPC](#). Gray Strategic Partners, LLC and BA Securities, LLC are separate, unaffiliated entities.

[Full Article](#)

Happy Memorial Day from Gray & Gray & Gray!



Wishing our team members, clients and friends of the firm a safe and enjoyable Memorial Day. We thank those who have served and continue to serve our country, including those who have bravely sacrificed their lives for our freedom.

Please note: Gray, Gray & Gray will be closed on Monday, May 29, 2023 and will reopen Tuesday, May 30, 2023 in observance of the holiday.

[Full Article](#)

Family Business



Plan Ahead to Make Disability Benefits Tax-Free

Expect the best, plan for the worst. Many family business owners and execs obtain company-paid disability insurance to protect against a disabling event or serious illness. But federal income taxes can erode the value of long-term disability insurance. This article explains the rules and explores an intriguing strategy that can transform taxable disability benefits into tax-free dollars.

Benefits Administration

Two Perspectives on the FMLA



Since its passage, the *Family and Medical Leave Act* (FMLA) has caused many employers to voice concerns about the effects on business operations. This is one reason the Department of Labor put together a report describing the FMLA experiences of both managers and employees. Keep reading to learn some comments from the report which details the strengths and weaknesses of the law.

Full Article

Q&As for Employers Offering Benefits

Following the Rules of Dependent Care Assistance Plans



The questions we'll answer in this article are:

1. Can a Dependent Care Assistance Plan (DCAP) Election Be Changed After a Plan Year Starts If an Employee Made a Mistake Completing the Form?
2. Can Our DCAP Reimburse Expenses for the Care of a Child Turning 13 Later in the Plan Year?

Full Article

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