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Gray, Gray & Gray, LLP's News

Congratulations, Graduates!

We are excited to announce the following Gray, Gray & Gray team member graduations.



- Jacob Antonitis, Saint Anslem College, Bachelor's Degree in Accounting
- Wendy Donnell, Curry College, Master of Science in Accounting
- · Alex Hollenbeck, Curry College, Master of Science in Accounting
- Sofia Sowden, Curry College, Master of Science in Accounting

Congratulations on this important milestone, which we recognize requires an incredible amount of hard work and commitment. We are proud to have Jacob, Wendy, Alex and Sofia on our team and wish them nothing but success in all of their future endeavors!

Full Article

Family Business

Make a Tax-Smart Redemption of C Corporation Stock



Cash is king, in both business and life. Unfortunately, many family business owners who have structured their companies as C corporations run into cash flow problems in their personal lives. One potential solution for generating some liquidity from the family business in a tax-savvy manner is a stock redemption. This article provides the basic details of this strategy.

Full Article

Q&As for Employers Offering Benefits



Complying with HIPAA Privacy Rules if Your Business Has a Self-Insured Health Plan

The questions we'll answer in this article are:

- **1.** Does Hiring a Third Party to Conduct Electronic Health Plan Transactions Absolve a Self-Insured Health Plan of HIPAA Liability?
- **2.** How Should a Self-Insured Health Plan Implement Access Control Under the HIPAA Security Rule?

Human Resources





The Genetic Information Nondiscrimination Act (GINA) has been on the books for well over a decade. But its provisions tend to be less well known than those of, say, the Americans With Disabilities Act or the Affordable Care Act. This article provides an overview of what employers should know about GINA, including what exceptions exist and how wellness programs are affected.

Full Article

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