



[Home](#) [About](#) [Areas of Focus](#) [Services](#) [Partners](#) [Contact](#)

[Learn more about our Employee Benefit Plan Audits practice here.](#)

[Personal Info](#) | [Refer Colleague](#) | [Unsubscribe](#) | [Feedback](#)

## Gray, Gray & Gray News - Employee Benefit Plan Audits

### Happy Independence Day from Gray, Gray & Gray!



From BBQs and parades, to fireworks and all of the other fun-filled festivities, we wish our team members, clients, and friends of the firm a safe and enjoyable holiday.

Please note: Gray, Gray & Gray will be closed on Tuesday, July 4th and will reopen on Wednesday, July 5th in observance of the holiday.

[Full Article](#)

### Congratulations, Graduates!

We are excited to announce the following Gray, Gray & Gray team member graduations.



- Jacob Antonitis, Saint Anslem College, Bachelor's Degree in Accounting
- Wendy Donnell, Curry College, Master of Science in Accounting
- Alex Hollenbeck, Curry College, Master of Science in Accounting
- Sofia Sowden, Curry College, Master of Science in Accounting

Congratulations on this important milestone, which we recognize requires an incredible amount of hard work and commitment. We are proud to have Jacob, Wendy, Alex and Sofia on our team and wish them nothing but success in all of their future endeavors!

[Full Article](#)

## Employee Benefits



### Dependent Eligibility Audits Emerge as Cost Cutting Tool

**In the face** of ever-rising health insurance costs, employers who provide coverage need to take every legitimate measure to hold costs down. Eligibility audits eliminate people from a plan who are not entitled to coverage, such as an ex-spouse of a staff member. This may not be popular with employees, but for companies that are watching costs, an

eligibility audit may be just what is needed to keep health insurance in place.

[Full Article](#)

## Retirement Plans

### Payroll Deduction IRAs Are a No-Cost Benefit



**Here's an** employee benefit that costs your business virtually nothing. Even if you are not in a position to provide your employees with a retirement plan, you can make it easy for them to contribute to an IRA with a Payroll Deduction IRA. To learn how easy it is, continue reading.

[Full Article](#)

## Benefits Administration

### Make Sure Workers and Managers Comply With HIPAA



**When it comes** to health issues, employee privacy is important. But the rules may seem overwhelming for employers. The *Health Insurance Portability and Accountability Act* (HIPAA) has added many new responsibilities. Do you know what's expected of your organization? If not, continue reading.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"  
-New England Sports Network (NESN)

## Disclaimer of Liability

Our firm provides the information in this e-newsletter for general guidance only, and does not constitute the provision of legal advice, tax advice, accounting services, investment advice, or professional consulting of any kind. The information provided herein should not be used as a substitute for consultation with professional tax, accounting, legal, or other competent advisers. Before making any decision or taking any action, you should consult a professional adviser who has been provided with all pertinent facts relevant to your particular situation. Tax articles in this e-newsletter are not intended to be used, and cannot be used by any taxpayer, for the purpose of avoiding accuracy-related penalties that may be imposed on the taxpayer. The information is provided "as is," with no assurance or guarantee of completeness, accuracy, or timeliness of the information, and without warranty of any kind, express or implied, including but not limited to warranties of performance, merchantability, and fitness for a particular purpose.

The information contained in this communication (including any attachments and/or re-directs to other online sources) is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties under the Internal Revenue Code.

Webinar content is intended for educational purposes only. Webinars provide a brief summary based on our understanding and interpretation of current law. All tax references are to federal tax law only, unless otherwise stated. The information contained in the webinars is general in nature and is based on authorities that are subject to change. It is not, and should not be construed as accounting, legal or tax advice or opinion provided by Gray, Gray & Gray, LLP. The material presented may not be applicable to, or suitable for, specific circumstances or needs, and may require consideration of non-tax factors and tax factors not described herein. Contact Gray, Gray & Gray or another tax professional prior to taking any action based upon this information. Changes in tax laws or other factors could affect, on a prospective or retroactive basis the information contained herein; Gray, Gray & Gray assumes no obligation to inform the reader/webinar attendee of any such changes. The material presented is not intended to, and cannot be used to, avoid IRS penalties. This material supports the marketing and promotion of accounting services. Seek advice based on your particular circumstances from independent tax, legal accounting, insurance, investment, and financial advisors.



150 Royall Street Canton, MA 02021