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# Gray, Gray & Gray News - Employee Benefit Plan Audits





Gray, Gray & Gray is pleased to announce the promotion of 12 team members to new positions. "The talent, experience, and dedication of our people are the key to our firm's success," said Gray, Gray & Gray's Leading Partner, James DeLeo, MBA, CPA/MST. "These individuals demonstrate daily what it means to deliver the 'Power of More' for our clients and a desire to continuously grow and improve." Click <u>HERE</u> to read the full press release.

**Full Article** 

### **Employee Benefits**



### Your COBRA Responsibilities

When an employee's status changes, many companies are required to offer continued health coverage to the individual and other beneficiaries. Read this article to see if your business falls under the law, what your obligations are and how long the coverage must continue.

Full Article

# **Benefit Tax Issues**



### Don't Panic If You Receive a Benefit Audit Notice

**The word "audit"** strikes fear in the hearts of many company executives. But if your ducks are in a row, don't sweat it. It's in everyone's interest to make the process go smoothly, which is why the IRS provides tips for an efficient benefit plan audit. Read on to find out what the IRS recommends.

Full Article

#### **Retirement Plans**

Defined Contribution Retirement Plans Versus Defined Pension Plans



What's the best retirement plan for your business? The answer depends on several factors, including the ages of owners and employees, the number of years to retirement, and more. This article explains some of the options available and how they can benefit you and your business from a tax-saving standpoint.

Full Article

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!" -New England Sports Network (NESN)

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