



Gray, Gray & Gray, LLP's News

DOL Proposal Would Expand Overtime Eligibility



The U.S. Department of Labor (DOL) has proposed changes to the Fair Labor Standards Act (FLSA) that would make as many as 3.6 million additional workers eligible for overtime pay. The last attempt to adjust the overtime exemption rule was in 2016. It was halted by a federal court ruling. **Read the full article below.**

[Full Article](#)

Family Business

Hire Your Kids, Lower Your Tax Bill



"You are hired, my dear!" Under normal circumstances, this wouldn't be appropriate language following a job interview. However, when hiring one of your kids for the family business, feel free. This article discusses the win-win nature of hiring a teenage child. He or she gains experience and earns income, while your family business reduces its employment tax costs and income tax liability.

[Full Article](#)

Human Resources

Employees: A Wealth of Untapped Knowledge



They say two heads are better than one. Now think about the number of people on your payroll. Every single one of them likely has opinions and ideas about what could help the company run more smoothly and profitably. All you have to do is ask. This article explains how companies can incentivize employees to contribute solutions and why it's so important to get them involved.

[Full Article](#)

Management



Smart Ways to Handle Remote Workers

Telecommuting eliminates many problems (long commutes, crowded offices), but employees working off site also creates management challenges. During the COVID-19 crisis, remote work became much more common and many employees are still working from home. Read

this article for four tips on how to avoid some of the pitfalls of telecommuting and make the experience a positive one for ownership and employees alike.

[Full Article](#)

Disclaimer of Liability

Our firm provides the information in this e-newsletter for general guidance only, and does not constitute the provision of legal advice, tax advice, accounting services, investment advice, or professional consulting of any kind. The information provided herein should not be used as a substitute for consultation with professional tax, accounting, legal, or other competent advisers. Before making any decision or taking any action, you should consult a professional adviser who has been provided with all pertinent facts relevant to your particular situation. Tax articles in this e-newsletter are not intended to be used, and cannot be used by any taxpayer, for the purpose of avoiding accuracy-related penalties that may be imposed on the taxpayer. The information is provided "as is," with no assurance or guarantee of completeness, accuracy, or timeliness of the information, and without warranty of any kind, express or implied, including but not limited to warranties of performance, merchantability, and fitness for a particular purpose.

The information contained in this communication (including any attachments and/or re-directs to other online sources) is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties under the Internal Revenue Code.

Webinar content is intended for educational purposes only. Webinars provide a brief summary based on our understanding and interpretation of current law. All tax references are to federal tax law only, unless otherwise stated. The information contained in the webinars is general in nature and is based on authorities that are subject to change. It is not, and should not be construed as accounting, legal or tax advice or opinion provided by Gray, Gray & Gray, LLP. The material presented may not be applicable to, or suitable for, specific circumstances or needs, and may require consideration of non-tax factors and tax factors not described herein. Contact Gray, Gray & Gray or another tax professional prior to taking any action based upon this information. Changes in tax laws or other factors could affect, on a prospective or retroactive basis the information contained herein; Gray, Gray & Gray assumes no obligation to inform the reader/webinar attendee of any such changes. The material presented is not intended to, and cannot be used to, avoid IRS penalties. This material supports the marketing and promotion of accounting services. Seek advice based on your particular circumstances from independent tax, legal accounting, insurance, investment, and financial advisors.

[Personal Info](#) | [Unsubscribe](#) | [Your Privacy](#) | [Disclaimer of Liability](#) | © 2023, Powered by CPA Site Solutions



150 Royall Street Canton, MA 02021